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LANGLADE COUNTY

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MEETING MINUTES

Committee: **PERSONNEL COMMITTEE**
Date: **Tuesday, June 9, 2022**
Time: **4:00 PM**
Location: **County Board Room, Lower Level of the Safety Building**

The following discussion was held by the Committee at the meeting detailed above:

As a courtesy to other, please silence cell phones and please notify the Chairman if you intend to record this meeting. Social distancing was observed.

1. **Meeting called to order at 4:00 PM**
2. **Conduct Roll Call by Chairman Wiegert.**

PERSONNEL COMMITTEE		
Richard Wiegert	Chairman	Present
Chris Nicholson	Member	Absent
Ben Pierce	Member	Present
John Medo	Member	Present
Carol Bardo	Member	Present

Others Present			
Name	Interest	Name	Interest
Jason Hilger	County Administrator	Chris Dulmes	H/R Generalist
Robin Stowe	Corporation Counsel	John Zenkovich	Health/DSS Director
Becky Rank	Deputy County Clerk/Recording Sec.	Meghan Williams	Public Health Officer
Dr. Brian Erdman	Anovia Health	Ken Strmiska	President Anovia Health
Kaye Matucheski	Clerk/Treasurer City of Antigo	Jacob Syndergaard	Cottingham Butler
Reinhardt Balcerzak	Supervisor		

3. **Please silence all cell phones**.
4. **Recite the Pledge of Allegiance.**
5. **Approve previous meeting minutes of March 15, 2022 and May 17, 2022:** Motion by Pierce, second by Bardo to approve March 15, 2022 and May 17, 2022. All ayes, motion carried.
6. **Public comment on agenda items and consideration of requests for items to be added to future meeting agendas:** None
7. **Election of Vice-Chair for the Personnel Committee:** Motion by Pierce, second by Bardo to nominate John Medo at the Vice-Chair. Chairman called three times for nominations. By unanimous vote John Medo will be the vice-chairman of the Personnel Committee Meeting.
8. **Cottingham Butler Employee Benefits Consultant: 2023 Near Site Provider:** County Administrator Hilger introduced Cottingham Butler, Jacob Syndergaard, Anovia Health Representatives: Dr. Brian Erdman & Ken Strmiska. Syndergaard presented the Committee with a Planned Performance Snapshot. Syndergaard stated there is an opportunity for Langlade County to improve on the Medical and Pharmacy Plan. Syndergaard turned the conversation to Dr. Erdman and Strmiska. Strmiska presented the Committee with an Anovia Health presentation. Strmiska and Dr. Erdman discussed high health costs in Wisconsin, 4 keys to breaking the cycle of increasing costs,using an independent primary care team results in significantly less downstream costs, Langlade County proposed pricing strategy, potential savings with Anovia partnership, Anovia Health Difference and Current Clinic Locations. Round table discussion held.

Chairman Wiegert would like to continue with this meeting on June 15, 2022 at 4:30 p.m. Hilger stated he would be unavailable, Stowe stated he would be available by phone.

Motion by Pierce, second by Medo, to adjourn the meeting at 5:11 p.m. All ayes, motion carried. The following agenda items will be addressed on the une 15, 2022 agenda.

9. **Use of ARPA Funds**
10. **Update from H/R Generalist**
11. **Request from Health Department:**
    a. **Public Health Response Worker Position**
    b. **Community Health Specialist Position**
12. **Policy Development:**
13. **County Administrator Update on Personnel**
14. **Human Resources Report.** ***(Matters contained within the Human Resources Report, may qualify for discussion in closed session, as indicated below.)***
    a. **Review status of personnel investigations, if any.**
    b. **Review status of changes in employment status (new hires, promotions, resignations, etc.), if any.**
    c. **Review status of employment claims (Unemployment, Worker's compensation, FMLA, etc.), if any.**
15. **At approximately 4:30 p.m., consider moving into closed session pursuant to Section 19.85 (1)(c)(f), Wis. Stats., to review employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and/or to review financial, medical, social or personnel histories of specific persons, which if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data; continuation of Human Resources Report, discuss county pay grades, discuss performance evaluation.**
16. **At approximately 5:00 p.m., return to open session with possible action taken on any matters discussed in closed session.**
17. **Next meeting date.**
18. **Adjourn the meeting.**

Minutes transcribed and submitted by:
Becky Rank, Deputy County Clerk, Recording Secretary