

**LANGLADE COUNTY BOARD OF SUPERVISORS  
MONTHLY MEETING – July 21, 2020**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met at the County Board Room in the Safety Building. Chairman Pierce called the July 21, 2020 Meeting of the County Board to order at 5:30 p.m.

On call of the roll, 17 Supervisors present, with three Board vacancies. Motion by Supervisor Feller Gottard, second by Supervisor Fischer to excuse Supervisor Bonacci. All ayes, motion carried.

The Board recited the Pledge of Allegiance and observed a moment of silence.

**Approve or amend the Agenda:** Motion by Supervisor Curran, second by Supervisor Medo to approve the agenda. All ayes, motion carried, agenda is approved.

**Approve or amend the minutes of June 16, 2020 meeting as printed:** Motion by Supervisor Nye, second by Supervisor Balcerzak to approve the June 16, 2020 meeting as printed. All ayes, motion carried.

**Recognition of County Employees:** Human Resources Director Tina Ver Hagen reviewed County Employee Milestones: Chris Carley, 5 years; Karen Quick, 5 years; New Hires and Promotions: Heidi Walrath, promotion to Jail Administrator; Josh Warren, promotion to Jail Sergeant; Colin Klumpyan, Highway Employee. Recognition as positions were eliminated: Pam Jankowski, Maintenance Clerical, 41 years; Cheryl Barta, Deputy Register in Probate, 4 years. Both in attendance, with a standing ovation from the Board. Facilities Management Director Heuss addressed the Board, acknowledging Pam Jankowski for 41 years, starting her career with Langlade County in 1979, highlighting her areas of service for Langlade County, thanking her for a job well done.

**Correspondence:** Clerk Nagel read the thank you card from the Benishek Family. Clerk Nagel read the resignation letter from Doug Nonnenmacher. Clerk Nagel also discussed the 2020 Census Outreach correspondence, a copy of such provided in the Board packets.

**Public comment on agenda items and consideration of requests for items to be added to future meeting agendas:** No Public Comment.

**Citizens and Delegations, recognize other in Attendance:** Chairman Pierce welcomed all in attendance for tonight's meeting.

**Old Business:**

**County Board Vacancies:** Currently there are three Board vacancies, with ads to be placed. This item will be on the next agenda. Corporation Counsel Stowe stated that the Chairman brings forth the nomination and the Board confirms.

**Acknowledge Communication from 2020 Census Partnership Specialist Daniel R. McCollum:** contained in Board packet.

**Northwoods Rail Transit Commission:** Discussion on the Annual Administrative Fees for the Northwoods Rail Transit Commission, \$500, as Langlade County is represented by Angie Close on the Commission. Andy Faust, NCWRPC, addressed the Board, discussing the role of the Commission, working with the Counties on establishing rail transit in the local areas. Angie Close discussed the time and effort needed to pursue the rail project. Motion by Supervisor Medo, second by Supervisor Krochalk recommending Langlade County not pay the Annual Administrative Fees for the Northwoods Rail Transit Commission for 2020. On a show of hands, the Board voted 16 ayes, 1 nay, motion carried. Langlade County will not pay the annual fee for Northwoods Rail Transit.

**Sober Living Update:** Corporation Counsel Stowe addressed the Board, discussing the path to opening the Sober Living Facility, a partnership with NCHC, with a proposal for onsite treatment at the location, providing NCHC with a billable revenue source. An August 11, 2020 meeting has been set with the interested partners, discussing the partnership future, timeline and expectations. Discussion held, with no action taken.

**Revisions to County Board Rules:**

1. **Language should be updated/changed to keep minimum staffing levels at the discretion of the County Manager:** No language change prepared for the Board, this will be on the next County Board agenda.

**New Business:**

**Redistricting: The Process of Drawing New Political District Boundaries for Langlade County:** Andy Faust, Senior GIS Analyst for North Central WI Regional Planning Commission stated that redistricting is the process of drawing new political district boundaries for your county supervisors based on the 2020 Census Population counts, even if the population does not change but the population shifts. Discussion on changing the number of Board Supervisors, as currently Langlade County has the maximum number of Supervisors, twenty-one (21).

**Referral from Board of Health and Public Safety: Wearing masks in County owned Buildings mandatory:** Corporation Counsel Stowe unmuted the attendees that are by Zoom for this agenda item. Supervisor Curran discussed the recommendation from Public Safety where "mandatory" was removed from wearing masks in County owned Buildings. Health Director Barger discussed the lack of enforcement; the referral from Board of Health requesting the word "mandatory"; discussing mandatory, but not for the public. Motion by Supervisor Curran, second by Supervisor Medo to allow Leonard Boltz address the Board, stating masks not effective in the protection of the virus. Employee Jamie Musolff addressed the Board, requesting wearing masks not mandatory. Discussion held on consideration to others,

value of employees, protection to others, common sense on the use of masks. No action taken.

**Presentation from District Attorney Gebert: First Offender Program:** District Attorney Gebert presented a data handout, showing a savings of time and money for Langlade County, estimated to be at \$18,460.99 using the First Offender Program. The program, developed with the assistance of Nikki Deep, Summer Intern, was start July 1, 2019, uses intervention prior to the filing of criminal charges, to be used for misdemeanors and non-violent crimes.

**Strategic Planning Process Update Tim McKeough:** Facilitator McKeough discussed the Mission Statement for Langlade County Strategic Planning, which gives direction; framework; welcomes helpful change; gives business strategy; evaluation measurement. McKeough discussed core values, what's important, personal involvement, influencing behavior and inspiring action, shaping culture.

**Discuss oversight for County Manager and Corporation Counsel and reporting structure:** Motion by Supervisor Feller Gottard, second Supervisor Hurlbert to have full County Board as Oversight for County Manager and Corporation Counsel. On the call of roll, all ayes, except Supervisors Cahak, Shinners, Scupien, Pierce, Medo, Wiegert voted nay, 11 ayes, 6 nays. Motion carried. Oversight for County Manager and Corporation Counsel will be County Board.

\*\*\*\*\*

**CONSENT AGENDA:**

Motion was made by Supervisor Benishek, seconded by Supervisor Curran to approve the Consent Agenda. Roll Call vote: 16 ayes, 1 nay, motion carried. The Consent Agenda is adopted.

**CONSENT AGENDA:**

- 1. Elections or Appointments: Appoint Tony Koss to another 3-year term to the Zoning Adjustment Board
- 2. Letter, Petitions and Communications:
- 3. Zoning Ordinances:

**ORDINANCE #4-2020Z**

The Langlade County Board of Supervisors do hereby ordain as follows:

**SECTION 1:** That the lands described as:

Being PT NW SW SEC 16 T32N R12E, being the N 10 acres; a 2 acre building site in the SW corner (Parcel #024-0250.001), Town of Price.

Now comprising a part of the FORESTRY W/FARMLAND PRESERVATION District is hereby rezoned into the AFR District.

**SECTION 2:** All ordinances or parts of ordinances in conflict herewith are hereby repealed.

**SECTION 3:** This ordinance shall be in full force and effect from and after its date of adoption.

**APPROVED: July 21, 2020**

**ADOPTED: July 21, 2020 Benjamin Pierce, County Board Chairman**

**ATTEST: July 21, 2020 Judy Nagel, County Clerk**

4. Resolutions:

5. Ordinances:

\*\*\*\*\*

**Committee Reports:** A summary of information contained in recent committee minutes on file in the County Clerk's Office. Discussion on Committee Chairperson and Department Head(s) prepare to report to the Full Board annually.

**ORDINANCES:**

**ORDINANCE #2-2020**

*Purpose: This Ordinance is designed to impose a penalty on delinquent property taxes.*

**THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF LANGLADE**, pursuant to Section 59.03 and Section 74.47(2) of Wisconsin Statutes, does hereby ordain to create Section 3.06 of the Langlade County Code of Ordinances, as follows:

**3.06 PENALTY ON DELINQUENT PROPERTY TAX SETTLEMENTS**

- (1) a penalty of 0.5 percent per month or fraction of a delinquent month, in addition to the interest provided in Section 74.47(1). Wis. Stats shall be charged on all delinquent general property taxes, special assessments, special charges and special taxes included in tax rolls that are delinquent as certified by the County Treasurer.
- (2) Interest and penalty will be distributed in accordance with Section 74.47 (3), Wis. Stats.

**EFFECTIVE DATE:** This Ordinance shall take effect after its passage and publication.

**FINANCE AND LAND SALES COMMITTEE:**

- John Medo, Chairman
- Ben Pierce
- George Shinners
- Robert Benishek
- Don Scupien

**APPROVED:**

Ben Pierce, Chairman  
Board of Supervisors

**ATTEST:**

Judy Nagel,  
Langlade County Clerk

Motion by Supervisor Balcerzak, second by Supervisor Wiegert to adopt. On the call of the roll to adopt Ordinance #2-2020, 16 ayes, 1 nay. Ordinance #2-2020 is adopted.

**RESOLUTIONS:**

**RESOLUTION #16-2020**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: AUTHORIZE FUNDING FOR THE CITY-COUNTY LIBRARY HVAC PROJECT**

**WHEREAS**, the Library HVAC capital improvement project consists of the installation of automated controls for the existing heating, ventilation and air conditioning equipment and replacement of the existing central air unit for an estimated project of \$105,000; and

**WHEREAS**, the County and the City have agreed to jointly fund this capital improvement project; and  
**WHEREAS**, in order to fund its share of this capital improvement project, it is necessary to transfer \$35,000 from the County's Committed for CIP fund.

**NOW THEREFORE, BE IT RESOLVED** by a two-thirds (2/3) vote of the Langlade County Board of Supervisors that \$35,000 be designated from the Committed for CIP fund for the Library HVAC project.

**FINANCE AND INFORMATION TECHNOLOGY (IT) COMMITTEE:**

John Medo, Chairperson  
Bob Benishek  
Ben Pierce  
Don Scupien  
George Shinnors

FISCAL NOTE: The 50% shared cost of the HVAC project for Langlade County is estimated to be \$52,500. \$17,500 is included in the adopted Library Budget and the balance of \$35,000 will be designated from the Committed for Capital Improvement Projects account 100.00.342110.0000.

Motion by Supervisor Scupien, second by Supervisor Curran to adopt. Supervisor Medo discussed the Board commitment and assigning the funding. On the call of the roll to adopt #16-2020, 17 ayes. Resolution #16-2020 is adopted.

**RESOLUTION #29-2020**

**INTRODUCED BY: PUBLIC SAFETY COMMITTEE**

**INTENT: ADOPTING THE LANGLADE COUNTY ALL HAZARDS MITIGATION PLAN UPDATE**

**WHEREAS**, Langlade County recognizes the threat that natural hazards pose to people and property;  
and

**WHEREAS**, under taking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save tax payer dollars; and

**WHEREAS**, an adopted All Hazards Mitigation Plan is required as a condition of future grant funding for mitigation projects; and

**WHEREAS**, all hazard mitigation plans are required to be updated every 5-years; and

**WHEREAS**, Langlade County adopted its last All Hazards Mitigation Plan Update on October 22, 2013;  
and

**WHEREAS**, Langlade County participated jointly in the planning process with the other local units of government within the County to prepare an update to the existing multi-jurisdictional All Hazards Mitigation Plan;

**NOW, THEREFORE, BE IT RESOLVED**, that the Langlade County Board of Supervisors, hereby adopts the Langlade County All Hazards Mitigation Plan Update as an official plan; and

**BE IT FURTHER RESOLVED**, that the Langlade County Emergency Management Department will submit, on behalf of the County and other participating municipalities, the adopted All Hazards Mitigation Plan Update to Wisconsin Emergency Management and Federal Emergency Management Agency officials for final review and approval.

**PUBLIC SAFETY COMMITTEE:**

Douglas Nonnenmacher, Chairman  
Arlene Bonacci  
Reinhardt Balcerzak  
Dave Krochalk  
Bob Curran

Motion by Supervisor Balcerzak, second by Supervisor Fischer to adopt. On the call of the roll to adopt #29-2020, 17 ayes. Resolution #29-2020 is adopted.

**RESOLUTION #30-2020**

**INTRODUCED BY: SOCIAL SERVICES COMMITTEE**

**INTENT: DESIGNATE THE ADRC-CW AS THE ADULT-AT-RISK AGENCY SERVING LANGLADE COUNTY**

**WHEREAS**, in 2006 North Central Community Services Program (NCCSP) was designated as the Adult-At-Risk Agency serving Langlade County (Res. #126-2006); and

**WHEREAS**, the Langlade County is a member the Aging and Disability Resource Center of Central Wisconsin (ADRC-CW); and

**WHEREAS**, the Committee recommends designating the ADRC-CW as the Adult-At-Risk Agency serving Langlade County; and

**WHEREAS**, the Adult-At-Risk Agency investigates reports of adults-at-risk and provides protective services to these vulnerable adults; and

**WHEREAS**, an Adult-At-Risk is defined as any adult who has a physical or mental condition that substantially impairs his/her ability to care for his/her needs and who has experienced or is at risk of experiencing abuse, neglect, self-neglect or financial exploitation; and

**WHEREAS**, the Committee recommends entering into an Agreement to designate the ADRC-CW as the Adult-At-Risk Agency serving Langlade County.

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors to revise the current Contract with North Central Community Services Program and enter into an Agreement to designate the ADRC-CW as the Adult-At-Risk Agency serving Langlade County, effective \_\_\_\_\_.

**SOCIAL SERVICES COMMITTEE:**

Ronald Nye, Chairman  
Vernon Cahak  
Robert Curran  
Benjamin Pierce

**FISCAL NOTE:** The current funding for Adult Protective Services received by NCCSP will be redirected to the ADRC-CW.

Corporation Counsel Stowe explained no action on this today, as it is first being introduced today, with the agreement with the NCHC and Wood County still in process. RS #30-2020 will be on the August Agenda.

**RESOLUTION #31-2020**

**INTRODUCED BY: BOARD OF HEALTH**

**INTENT: FORMALIZE BY RESOLUTION CREATION OF A FULL-TIME ENVIRONMENTAL HEALTH SPECIALIST/SANITARIAN POSITION IN THE LANGLADE COUNTY HEALTH DEPARTMENT PER PRIOR COUNTY BOARD RECOMMENDATION**

**WHEREAS**, the County Board ruled on June 16<sup>th</sup>, 2020 to temporarily suspend County Board Rules 12.1 – 12.3; and

**WHEREAS**, the suspension of such rules allowed for expedited approval of the proposed Environmental Health Specialist/Sanitarian position; and

**WHEREAS**, the County Board sought a formal resolution to be delivered back to the full County Board supporting creation of the position; and

**WHEREAS**, the State requires a supporting County Board resolution that indicates intent to create the position of Sanitarian that fulfills requirements set forth under State Statute 254 and Ch. ATCP 74; and

**WHEREAS**, the Board of Health previously sponsored adoption of the position on March 4<sup>th</sup>, 2020,

**NOW THEREFORE BE IT RESOLVED**, by majority vote of the Langlade County Board of Supervisors, to create the full-time position of Environmental Health Specialist/Sanitarian to work within the Health Department under the supervision of the Health Officer.

**BOARD OF HEALTH COMMITTEE:**

Richard H. Hurlbert, Chairperson

Dave Krochalk

Robert Benishek

Dr. Jeffrey Nielsen

Dr. Kristine Flowers

Judy Popelka

**FISCAL NOTE:** No fiscal note attached. Job description, wage, and benefits will be set by Personnel and the Matrix Committee at a future date before the position is filled. This is done with the understanding that the position will be funded and supported by collection of permit fees generated by the inspection process.

Motion by Supervisor Krochalk, second by Supervisor Medo to adopt. Health and Social Services Director Barger discussed the Environmental Health Specialist/Sanitarian Position approved at the June 2020 County Board Meeting, expediting this matter. Discussion on the fees collected, as Health Officer Williams stated all fees collected must stay in the program. On the call of the roll to adopt #31-2020, 17 ayes. Resolution #31-2020 is adopted.

**RESOLUTION #32-2020**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: TO APPROVE AN ADMINISTRATOR FOR THE NORTHWOODS COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) HOUSING REHAB PROGRAM**

**WHEREAS**, Langlade County has been the Lead County for the Northwoods Housing Region for the CDBG Housing Rehab Program since 2012, and

**WHEREAS**, the State has approved an award to the Langlade County (Grantee) in the amount of \$2,000,000 for eligible activities from 7/1/2020 through 12/31/2022,

**WHEREAS**, as Lead County, Langlade County is responsible for the administration of the CDBG program for the nine-county consortium, and

**WHEREAS**, the County advertised for an administrator via a Request for Proposal (RFP) process, which was published on the Langlade County website and shared with specific companies who administer CDBG funds,

**WHEREAS**, one company, BG & Associates, submitted a proposal to administer the CDBG Housing Rehab Program, and

**WHEREAS**, the proposal was evaluated by members of the Finance Department staff and approved by the Finance Committee, with the recommendation to hire BG & Associates to be the administrator for the CDBG Housing Rehab Program.

**NOW THEREFORE, BE IT RESOLVED**, that the Langlade County Board of Supervisors approve hiring BG & Associates to be the administrator for the Northwoods Housing Region CDBG Housing Rehab Program, and to authorize the County Board Chairman to sign the contract.

**FINANCE COMMITTEE:**

John Medo, Chairman

Bob Benishek

Ben Pierce

Don Scupien

George Shinnors

**FISCAL NOTE:** The grant amount of \$2,000,000 will provide \$1,709,402 for the activity of H.1 Rehab; Single Unit Residential, Direct Homebuyers Assistance, Acquisition & Rehab, and \$290,598 for the activity of H.2 General Program Administration. There are now nine counties in the Northwoods Housing Region CDBG Rehab Program. The current block grant is \$2,000,000.

Discussion on the Board Rules, that have not been locked in, as the Board goal was first reading with action taken at the next meeting.

Motion by Supervisor Balcerzak, second by Supervisor Wiegert to adopt. On the call of the roll to adopt #32-2020, 17 ayes. Resolution #32-2020 is adopted.

**RESOLUTION #33-2020**

**INTRODUCED BY: SUPERVISOR BENJAMIN PIERCE**

**INTENT: AUTHORIZE USE OF "CASH ON HAND" FUNDS FOR UNBUDGETED EXPENDITURES INCURRED DUE TO COVID-19 AND ELIGIBLE FOR REIMBURSEMENT UNDER THE ROUTES TO RECOVERY GRANT**

**WHEREAS**, the above-named Supervisor(s) introduce this resolution in an individual capacity as member(s) of the County Board; and

**WHEREAS**, the Routes to Recovery Grant is funded by \$200 million in federal Coronavirus Aid, Relief, and Economic Security (CARES) Act dollars. Of the \$200 million, \$10 million will be allocated to Wisconsin's tribal nations, with the remaining funds being distributed to every Wisconsin county, city, village and town. The Fund is available to cover **unbudgeted expenditures incurred due to the COVID-19 public health emergency between March 1 and October 31, 2020** in the following categories:

- Emergency operation activities, including those related to public health, emergency services, and public safety response;
- Purchases of personal protective equipment;
- Cleaning/sanitizing supplies and services, including those related to elections administration;
- Temporary isolation housing for infected or at-risk individuals;
- Testing and contact tracing costs above those covered by existing State programs;
- FMLA and sick leave for public health and safety employees to take COVID-19 precautions;
- Meeting local match requirements for expenses submitted for reimbursement by FEMA, to the full extent permitted by federal law;
- Purchases of services or equipment to facilitate telework by public employees and

**WHEREAS**, in order to seek reimbursement from the Routes to Recovery Grant for "unbudgeted" expenditures incurred due to the COVID-19 public health emergency between March 1 and October 31, 2020, it is recommended that the County Board authorize the use of "cash on hand" funds to cover these initial "unbudgeted" expenditures, subject to the following conditions:

- the expenditure qualifies for reimbursement under the Routes to Recovery Grant; and
- the method of purchase is approved by the County Manager or Finance Committee to ensure that the price and terms are the most advantageous to the County; and
- the Finance Department shall maintain records of these purchases and any subsequent reimbursements which shall be available for public inspection and reported to the County Manager, Finance Committee and County Board.

**NOW THEREFORE BE IT RESOLVED BY THE LANGLADE COUNTY BOARD OF SUPERVISORS** to authorize the use of "cash on hand" funds for expenditures due to COVID-19 eligible for reimbursement under the Routes to Recovery Grant subject to the conditions contained herein.

Supervisor Benjamin Pierce

FISCAL NOTE: Langlade County has been allocated \$325,549 through the Routes to Recovery Grant.

Motion by Supervisor Medo, second by Supervisor Balcerzak to adopt. On the call of the roll to adopt #33-2020, 17 ayes. Resolution #33-2020 is adopted.

#### **RESOLUTION #34-2020**

**INTRODUCED BY: SUPERVISOR BENJAMIN PIERCE**

**INTENT: ASSIGN FUNDS FOR CAPITAL IMPROVEMENT PROJECTS RELATED TO INFORMATION TECHNOLOGY SUBJECT TO AUTHORIZATION BY THE FINANCE COMMITTEE**

**WHEREAS**, the above-named Supervisor(s) introduce this resolution in an individual capacity as member(s) of the County Board; and

**WHEREAS**, pursuant to Resolution 20-2019, the County Board "committed" the remaining fund balance from the initial debt issue of \$3.5 million dollars for capital improvement projects (Information Technology); and

**WHEREAS**, according to the County's financial policy the use of these "committed" funds requires the approval of the County Board; and

**WHEREAS**, in order to ensure that the remaining fund balance from the debt is "spent down" within 3 years of the receipt of the borrowed funds, it is recommended that the Board delegate to the Finance Committee the authority to approve expenditures from the funding committed for IT capital improvement projects (Res. 20-2109).

**NOW THEREFORE BE IT RESOLVED BY THE LANGLADE COUNTY BOARD OF SUPERVISORS** to assign the remaining balance of funds (Res. 20-2019) for IT capital projects thereby authorizing the Finance Committee to approve expenditures from this assigned fund, consistent with the County's financial policies.

Supervisor Benjamin Pierce

FISCAL NOTE: The remaining balance of funding from the \$3.5 million debt is projected to be \$126,650.

Motion by Supervisor Fischer, second by Supervisor Wiegert to adopt. On the call of the roll to adopt RS#34-2020, 17 ayes. Resolution #34-2020 is adopted.

Motion by Supervisor Medo, second by Supervisor Curran to bring RS#34-2020 back to the floor. All ayes, motion carried. Supervisor Medo discussed the fiscal note on RS#34-2020, noting that the switch that IT was given approval to purchase was estimated to be \$101,650, with the balance of \$25,000 to Highway Building/Remodeling Project for engineering costs. Motion by Supervisor Curran, second by Supervisor Wiegert to approve amended RS#34-2020, transferring \$25,000 it to the Highway Building/Remodeling Project. All ayes, motion carried. RS#34-2020 is amended and adopted.

**Adopt County Board Rule 18.1 "These Rules of the Langlade County Board may not be rescinded, changed or suspended, except by a three-fourths (3/4) vote of the members present.":** This item will be on the next agenda.

**Committee Referrals:** Supervisor Nye refers to the Department Heads and Department Head meeting that each Department create an Organizational Chart for their Department, with this information posted on the web, in the County Clerk's Office and a copy given to each of the Supervisors. Supervisor Benishek refers to Finance Committee the proposal to change auditors.

**County Manager's Report:** County Manager Clark discussed his written report. Discussion on getting the report out to the public. Motion by Supervisor Balcerzak, second by Supervisor Medo to allow Don Schroeder address the Board, as

Schroeder suggest using social media as a way to get information of the County to the public. Chairman Pierce would like to address getting reports to the public at the next Board meeting

**Policy Report: Corporation Counsel Stowe addressed the Board regarding on Open Meetings Law and Confidentiality.** Stowe discussed the ATV Policy Public Hearing scheduled for July 25, 2020 at 5:00 p.m. Stowe then discussed the Open Meeting Law: Stowe discussed the basics, compliance, numbers and purpose tests, quorums, disclaimers, penalties, all which are interpreted and enforced by the Attorney General. All agendas must be approved by the Chairperson, giving time for the Clerk to post, and giving the public at least a two-hour notice to follow the Open Meetings Law. Stowe reminded the Board that Board conversation does not start before the meeting and does not continue after the meeting is adjourned.

Stowe also discussed Confidentiality amongst the Board Members: Stowe discussed the struggle with Langlade County Board Members maintaining confidentiality within the organization, as disclosure of information is a privilege, as a breach of information can have sanctions, possibly injuring a third party. Stowe also discussed complaints received by Supervisors within the organization, as Langlade County has a Complaint Resolution Policy, a chain of command to report complaints.

**At approximately 6:45 p.m., consider moving into closed session pursuant to Section 19.85 (1)(c)(f), Wis. Stats., to review employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and/or to review financial, medical, social or personnel histories of specific persons, which if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data; to review how the County’s Accountability and Complaint Resolution Policy addresses complaints between members of the County Board.** Motion by Supervisor Curran, second by Supervisor Benishek to move into Closed Session at 8:35 p.m. Those remaining in Closed Session: Stowe, Clark, Rank and Nagel.

**At approximately 7:15 p.m. return to open session with possible action taken on any matters discussed in closed session.** Motion by Supervisor Cahak, second by Supervisor Wiegert to return to open session at 9:00 p.m. All ayes, motion carried. The Board returned to open session.

Action taken: No action taken on matters from Closed Session.

Motion by Supervisor Hurlbert, second by Supervisor Curran to adjourn the July 21, 2020 meeting at 9:01 p.m. All ayes, motion carried.

I, Judy Nagel, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of July 21, 2020.

Dated this 28<sup>th</sup> day of July, 2020. Judy Nagel  
Langlade County Clerk

\*\*\*\*\*