

LANGLADE COUNTY BOARD OF SUPERVISORS
ORGANIZATIONAL MEETING – APRIL 17, 2018

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met in the County Board Room of the Safety Building. The meeting was called to order at 9:00 a.m. by Chairman Solin. The Board recited the Pledge of Allegiance and observed a moment of silence for Supervisor Schuh's wife.

Honorable John B. Rhode administered the Oath of Office to the Langlade County Board of Supervisors for their two-year term.

On call of the roll, the following Supervisors reported present:

ROLL CALL

- District No. 1 –
City of Antigo – 1st WardRobert Benishek
- District No. 2 –
City of Antigo – 2nd Ward Sandy Fischer
- District No. 3 –
City of Antigo – 3rd WardRichard H. Hurlbert
- District No. 4 –
City of Antigo – 4th WardDouglas Nonnenmacher
- District No. 5 –
City of Antigo – 5th WardCarol Feller-Gottard
- District No. 6 –
City of Antigo – 6th WardJohn Breske
- District No. 7 –
City of Antigo – 7th WardVernon Cahak
- District No. 8 –
City of Antigo – 8th Ward Reinhardt Balcerzak
- District No. 9 –
City of Antigo – 9th WardGloria Oberneder
- District No. 10 –
Town of Antigo – Ward 2 & Town of Rolling – Ward 1Arlene C. Bonacci
- District No. 11 –
Town of Rolling – Ward 2Ronald M. Nye
- District No. 12 –
Town of Norwood & Town of Polar – Ward 2 Joseph Novak III
- District No. 13 –
Town of Antigo – Ward 1 Pete Pennington
- District No. 14 –
Towns of Ackley, Parrish, Summit & VilasDon Scupien
- District No. 15 –
Town of Elcho – Ward 1Richard Schuh
- District No. 16 –
Towns of Ainsworth, Elcho – Ward 2, & Langlade – Ward 2Richard J. Burby
- District No. 17 –
Towns of Evergreen, Langlade – Ward 1, & Wolf River – Ward 2Ben Pierce
- District No. 18 –
Town of Wolf River – Ward 1 & Village of White Lake William J. Livingston
- District No. 19 –
Town of Polar – Ward 1 & Town of Price – Ward 2Holly Matucheski
- District No. 20 –
Town of Neva & Town of Price - Ward 1David J. Solin
- District No. 21 –
Town of Peck & Town of UphamRichard A. Wiegert

21 Supervisors present.

Forms were collected and voting key pads were explained. Corporation Counsel answered a question regarding abstaining for voting purposes and the Board Rules that apply.

Motion was made by Supervisor Pennington to appoint Supervisor Benishek as temporary Chairman of the Board, second by Supervisor Schuh. Supervisor Solin motioned to cast a unanimous ballot for Supervisor Benishek as temporary Chairman, second by Supervisor Burby. All ayes, motion carried.

Supervisor Benishek presided as Temporary Chairman.

Motion was made by Supervisor Burby, second by Supervisor Hurlbert to approve the minutes of the March 20, 2018 meeting as printed and published. All ayes, motion carried.

Public comment on agenda items and consideration of requests for items to be added to future meeting agendas. No comment.

Citizens and Delegations: Recognize others in attendance. Temporary Chairman Benishek welcomed the new Supervisors and the public to the meeting. Benishek extended a thank you to the County Highway Department for the services provided during this last snowfall.

Review and adopt Langlade County Rules of the Board without Sec. 18.1 – Rules of the Board may not be rescinded, changed...except by a three-fourths vote of the members present: Each Supervisor was sent a copy of proposed 2018-2020 Board Rules.

Clerk Nagel read the Mission Statement of the County Board Rules. Temporary Chairman Benishek read the Function of the County Board.

Temporary Chairman Benishek went topic by topic to review Board Rule changes.

County Board Meetings: Rule 1.1, start time of the meeting was discussed. Supervisor Novak is requesting the opportunity for High School Students to attend County Board Meetings. All ayes.

Order of Business: 2.1 - 2.2 all ayes. Preserving Order: 3.1 – 3.5, all ayes. Addressing the Board: 4.1 – 4.3, all ayes. Agendas: 5.1, all ayes; 5.2, all ayes; 5.3, all ayes. Request from Supervisor Benishek for adding Board Rule 5.4: Under County Board Rule 5.4: If a matter is referred to a standing committee by a County Board Supervisor during the County Board meeting or during a Committee meeting, then the referral will be placed on the agenda of the Standing Committee. All ayes, this will be added. Resolutions: 6.1 – 6.7, all ayes. Fiscal Resolutions: 7.1, all ayes. 7.2, Corporation Counsel Stowe discussed super majority votes and majority votes, clarifying standing or delegated authority, made a decision, can the County Board address this same matter and overturn the vote by majority vote. Stowe read Board Rule 3.3, paragraph 4: When the Board proceeds contrary to the Rules of the Board, then the effect of the Board's action includes suspending any contradictory rules for that given action only unless a "point of order" is raised by a member before the meeting is adjourned. Discussion only. 7.3 – 7.6, all ayes. Voting: 8.1 – 8.6, all ayes. Emergency Rule: 9.1, all ayes. Reconsideration: Motion by Supervisor Solin, second Supervisor Burby to combine reviewing 10.1 – 10.6, all ayes, motion carried. Board Rules 10.1 – 10.6, all ayes. Compensation: 11.1 – 11.4, all ayes. Approval of Employment Positions: 12.1 – 12.4, all ayes. Committee and Appointments: 13.1, all ayes. 13.2, all ayes. 13.3: Motion by Supervisor Burby, second by Supervisor Novak to add in "just cause" prior to deemed necessary. Discussion held. Voting: 7 ayes, 14 nays, motion failed. 13.4 – 13.9, all ayes.

Board Rules, continued:

Committee Membership:

14.1: Motion by Supervisor Feller-Gottard, second by Hurlbert, to have Airport Committee as a standalone Committee, removing Airport as a sub-committee of Public Property. Discussion held. Voting: 15 ayes, 6 nays, motion carried. Airport Committee will remain a standalone committee, with 3 members.

Personnel Committee: Motion by Supervisor Fischer, second by Supervisor Cahak to remove the wording of: Elected by the Full County Board, and have Chairman, Vice-Chairman select the Personnel Committee. Discussion held. Voting: 15 ayes, 6 nays. Motion carried. Committee Membership: Personnel – 5 members (removing elected by the Full County Board). Supervisor Burby: Point of Order. Clarity of the aye or nay is not clear.

Executive and Legislative and Personnel Committee: Motion by Supervisor Nye, second by Supervisor Burby that Supervisors cannot serve on both the Executive and Personnel Committees in the same term, but the Chairman, Vice-Chairman and Second Vice-Chairman can fill in for any absence or vacancy on a Committee. Referring to County Board Rule 13.1, paragraph 2: shall serve as ex-officio member of committees and are eligible to serve as a temporary member. Discussion held. Voting: 18 ayes, 2 nays, 1 abstain. Motion carried.

Agriculture and University Extension Education: Motion by Supervisor Novak, second by Supervisor Burby to change the committee membership from three (3) members back to five (5) Committee members. Discussion held. Voting: 18 ayes, 3 nays. Motion carried. Agriculture and University Extension Education Committee membership will remain at five (5) members.

Finance and Information Technology and Personnel Committees: Motion by Supervisor Nonnenmacher, second by Supervisor Novak to place Health Insurance Trustee Committee under Personnel Committee, removing it from Finance and Information Technology. Voting: 21 ayes, motion carried. Health Insurance Trustee Committee will be a sub-committee of the Personnel Committee.

Executive and Legislative Committee: Discussion held as to the membership of the Executive and Legislative Committee. Motion by Supervisor Bonacci, second by Supervisor Balcerzak to change Committee Membership for Executive to state: Chairman, Vice-Chairman with the other three members elected by the full Board. Voting: 12 ayes, 9 nays. Motion carried. The membership of the Executive and Legislative

Committee will consist of: Board Chairman, Vice-Chairman, and the three remaining positions will be elected by the full Board.

The Board takes a five minute recess.
The Board resumes.

Motion by Burby, second by Novak to allow Angie Schreiber to address the Board. Schreiber suggested in lieu of night meetings, video record the meetings and post them to the web or to create a social media account to post the meetings so that the public can view them. Information only.

Voting on Committee Membership: Rule 14.1, with the changes made today: 20 ayes, 1 nay. Committee membership with changes stands.

Duties of Committees: Rule 15.1, all ayes. Responsibilities of County Board Members: Rule 16.1, all ayes. Rule 16.2, all ayes. Enforcement of Rules, Rule 17.1 & 17.2: Discussion held on the process of filing complaints and the process used to resolve complaints. Voting (voice) 20 ayes, 1 nay. Rules 17.1 & 17.2 will remain as is.

Elections:

Before the County Board proceeded with Elections, Corporation Counsel Stowe referred to the Procedural Options that was sent to them. Such options include: Nominations do not require a second, Ballots for Officers only are secret ballots (no signatures) if the Board decides to do it before voting, with the ballots to be destroyed after the election, the lowest vote getter will be dropped off. Motion by Nye, second by Nonnenmacher to have secret ballots for Chairman, Vice-Chairman and Second Vice-Chairman, ballots to be destroyed as soon as they are counted. Voice vote: All ayes. Motion carried.

a. Chairman of the Board:

Nominations were opened for the Chairman of the Board: David Solin and Pete Pennington were nominated: After three calls for nominations from the floor, nominations closed.

The results of the election for Chairman were:

David Solin:	18 votes
Pete Pennington:	3 votes

David Solin is elected Chairman of the Langlade County Board for the 2018-2020 Term.
Temporary Chairman Benishek then yielded the chair to Chairman Solin.

b. Nominations were opened for First Vice-Chairman of the Board:

Pete Pennington, Ron Nye, and Douglas Nonnenmacher were nominated for First Vice-Chairman. After three calls for nominations from the floor, nominations closed.

The results of the election for First Vice-Chairman were:

Pete Pennington:	5 votes
Ron Nye:	13 votes
Douglas Nonnenmacher:	3 votes

Ron Nye is elected First Vice-Chairman of the Board for the 2018-2020 Term.

c. Nominations were opened for Second Vice-Chairman of the Board:

Pete Pennington and Don Scupien were nominated for Second Vice-Chairman. After three calls for nominations from the floor, nominations closed.

The results of the election for Second Vice-Chairman were:

Pete Pennington:	10 votes
Don Scupien:	11 votes

Don Scupien is elected Second Vice-Chairman of the Board for the 2018-2020 Term.

Those ballots will be destroyed. (shredded 4-17-2018 @ 4:00 p.m.)

The ballots for the rest of the elections shall be signed.

d. Nominations for Highway Committee Chairman:

Joe Novak, Pete Pennington, Arlene Bonacci and Richard Hurlbert were nominated. After three calls for nominations from the floor, nominations closed. Each Supervisor nominated for Chairman was given the opportunity to address the Board. Ballots must be signed.

The results of the election for Highway Committee Chairman were:

Joe Novak:	7 votes
Pete Pennington:	3 votes
Arlene Bonacci:	1 votes

Richard Hurlbert: 10 votes

Supervisors Bonacci was dropped from the ballot.

The results of the election for the Highway Committee Chairman were:

Joe Novak: 7 votes
Pete Pennington: 2 votes
Richard Hurlbert: 12 votes

Supervisor Hurlbert is Chairman of the Highway Committee.

- e. Nominations for Vice-Chairman of the Highway Committee:
Joe Novak and Pete Pennington were nominated. After three calls for nominations from the floor, nominations closed.

The results of the election for Vice-Chairman of the Highway Committee were:

Joe Novak: 14 votes
Pete Pennington: 7 votes

Supervisor Novak is Vice-Chairman of the Highway Committee.

- f. Nominations for Secretary of Highway Committee:
Arlene Bonacci, Pete Pennington and Richard Wiegert were nominated. After three calls from the floor, nominations were closed.

The results of the election for Secretary of Highway Committee were:

Arlene Bonacci: 6 votes
Pete Pennington: 9 votes
Richard Wiegert: 6 votes

Supervisor Wiegert is dropped from the ballot.

Arlene Bonacci: 10 votes
Pete Pennington: 11 votes

Supervisor Pennington is Secretary of the Highway Committee.

- g. Nominations for fourth member of the Highway Committee:
Arlene Bonacci, Richard Wiegert, and Richard Schuh were nominated. After three calls for nominations from the floor, nominations closed.

The results of the election for fourth member of the Highway Committee were:

Arlene Bonacci: 8 votes
Richard Wiegert: 10 votes
Richard Schuh: 3 votes

Supervisor Schuh is dropped from the ballot.

The results of the election for fourth member of the Highway Committee were:

Arlene Bonacci: 9 votes
Richard Wiegert: 12 votes

Supervisor Wiegert is the fourth member of the Highway Committee.

- h. Nominations for the fifth member of the Highway Committee:
Arlene Bonacci and Richard Schuh were nominated. After three calls for nominations from the floor, nominations closed.

The results of the election for second member of the Highway Committee were:

Arlene Bonacci: 13 votes
Richard Schuh: 8 votes

Supervisor Bonacci is the fifth member of the Highway Committee.

- i. Nominations for third member for the Executive and Legislative Committee:
Don Scupien, Holly Matucheski, Bob Benishek, William Livingston, Pete Pennington, Ben Pierce, Reinhardt Balcerzak, and Carol Feller-Gottard. Bob Benishek declines. Pete Pennington declines. After three calls for nominations from the floor, nominations closed. Motion by Supervisor Benishek, second by Supervisor Schuh to take the top three, motion rescinded.

The results of the election for third member for the Executive and Legislative Committee:

Don Scupien:	11 votes
Holly Matucheski:	3 votes
William Livingston:	3 votes
Ben Pierce:	2 votes
Reinhardt Balcerzak:	1 vote
Carol Feller-Gottard:	1 vote

Supervisor Scupien is the third member for the Executive and Legislative Committee.

- j. Nominations for fourth member for the Executive and Legislative Committee:
Holly Matucheski, William Livingston, Ben Pierce, Reinhardt Balcerzak and Carol Feller-Gottard.

Holly Matucheski:	2 votes
William Livingston:	12 votes
Ben Pierce:	2 votes
Reinhardt Balcerzak:	2 votes
Carol Feller-Gottard:	3 votes

Supervisor Livingston is the fourth member for the Executive and Legislative Committee.

- k. Nominations for fifth member for the Executive and Legislative Committee:
Holly Matucheski, Ben Pierce, Reinhardt Balcerzak and Carol Feller-Gottard.

Holly Matucheski:	5 votes
Ben Pierce:	9 votes
Reinhardt Balcerzak :	3 votes
Carol Feller-Gottard:	3 votes
Abstain:	1 vote

Supervisor Balcerzak agrees to drop from the ballot.

Holly Matucheski:	4 votes
Ben Pierce:	14 votes
Carol Feller Gottard:	2 votes
Abstain:	1 vote

Supervisor Pierce is the fifth member for the Executive and Legislative Committee.

OLD BUSINESS: Robin Stowe, Corporation Counsel, discussed the difference between a super-majority and a simple majority vote and how it may affect the County Board. Motioned to discuss this further during the April 2018 Reorganizational Meeting when the next County Board determines their rules: discussed earlier in the meeting.

NEW BUSINESS: Robin Stowe, Corporation Counsel will review a notice of Injury and Claim received by Langlade County, with possible action, which claim in on file in the County Clerk's Office. Motion by Pennington, second by Nye to disallow this claim. On the call of the roll, 20 ayes, 1 nay. Motion carried. Claim is denied.

Discuss recommendation from Executive Committee regarding Langlade County's Administrative Coordination Team: Corporation Counsel Stowe reviewed the various types of County Administration: Executive, which is elected; Administrator, appointed by the Board; Administrative Coordinator, appointed by the Board, which is the form that Langlade County has, with no specific delegation of duties from the County Board. Motion by Supervisor Bonacci, second by Supervisor Novak to hold on discussion of Langlade County Administration for 60 to 90 days. Discussion held. Motion by Supervisor Nye, second by Supervisor Benishek to amend the motion to discuss Langlade County Administration next month with potential action within 60 days. On the call of the roll, 15 ayes, 6 nays. Motion is amended. On the call of the amended motion, 18 ayes, 3 nays. Amended Motion is carried. Discussion of Langlade County's Administration will proceed next month.

CONSENT AGENDA:

Motion by Supervisor Benishek, second by Supervisor Hurlbert, to approve the Consent Agenda. All ayes, the motion carried. The Consent Agenda is adopted.

CONSENT AGENDA:

1. Elections or Appointments:
Appoint Ken Shestak to the Antigo Public Library for a 3-year term
Appoint Linda Szitta to the Antigo Public Library for a 3-year term
2. Letters and Communications:
3. Resolutions:

4. Zoning Ordinances:

Committee Reports: A summary of information contained in recent committee minutes on file in the County Clerk's Office.

ORDINANCES:

ORD 2-2018:

Summary of 2018 Langlade County Manure Storage Ordinance

*Please note that copies of the proposed amendments to the code are on file and open for public inspection:

- During normal business hours at the County Clerk's office
- At the Antigo Public Library
- During normal business hours at the Land Conservation Department
- Online at:

<http://www.co.langlade.wi.us/departments/land-conservation/general/manure-storage-ordinance/>

The proposed amendments are to update references to state standards and clarify existing language. The proposed amendments are located in the following sections of chapter 24.

Major changes are summarized below:

References: References to state and federal standards were updated throughout the document.

Definitions: 24.09

New definitions were added to reflect language throughout the ordinance. Namely – Animal Waste was removed and Manure was added in its place to align with state language. This leads to changes to the title of the document.

Standards: 24.13

Language referencing NRCS Technical Design Standards was changed to allow the committee to adapt the technical standards as they are updated without requiring a full update of the ordinance.

Reference to NR 151.08 (Wisconsin's runoff rule) administration in water quality management area is added.

Permit: 24.14

Permit expiration was extended to two years to allow for unforeseen construction circumstances.

Fee: 24.16

Fees will now be set by committee policy to allow for adaptation without revisions to ordinance.

Plan Requirements: 24.17 & 24.18

Plan requirements were updated to reflect actual requirements for full compliance review of construction plan.

Administrative Duties: 24.23

Clarification of duties included in administration and enforcement of this ordinance.

Motion by Supervisor Nye, second by Supervisor Benishek to adopt.

On call of the roll to adopt Ordinance 2-2018, all Supervisors vote aye. Ordinance 2-2018 is adopted.

ORD 3-2018:

Summary of 2018 Zoning Ordinance Changes

*Please note that copies of the proposed amendments to the zoning code are on file and open for public inspection at:

- During normal business hours at the County Clerk's office, Courthouse; and
- At the Antigo Public Library
- During normal business hours at the Land Records and Regulations Department
- Online at:

<http://www.co.langlade.wi.us/departments/land-records-and-regulations/general/2018-ordinance-revisions/>

The proposed amendments are to adopt state mandated changes and clarification of existing language. The proposed amendments are located in the following sections of chapter 17.

Shoreland: 17.06 Accessory and Appurtenant Structures, 17.12 Pre-Existing Uses, Structures, and Lots, 17.300 Shoreland Zoning Ordinance.

Floodplain: 17.41 Floodplain District

Conditional Use Permits: 17.16 Temporary Uses, 17.22 Home Occupation and Professional Offices in Homes, 17.64 Board of Adjustment,

Other: 17.03 Definitions, 17.21 Community Living Arrangements, 17.266 Mobile Tower Siting, 17.62 Duties of the Zoning Administrator, 17.63 Fees, 17.65 Violations

Motion by Supervisor Benishek, second by Supervisor Nye to adopt.

Discussion held. Zoning Administrator Haakenson addressed the Board regarding the Zoning Ordinance changes. A public hearing was held regarding the changes, as this ordinance complies with State mandates.

On call of the roll to adopt Ordinance 3-2018, all Supervisors vote aye. Ordinance 3-2018 is adopted.

RESOLUTIONS:

RS #11-2018 Carry Unexpended 2017 Accounts in 2018 Budget

INTRODUCED BY: FINANCE COMMITTEE

INTENT: CARRY UNEXPENDED 2017 ACCOUNTS INTO 2018 BUDGET

WHEREAS, the unused portion of the attached 2017 accounts (on file in the Finance Department) will remain unexpended; and

WHEREAS, the intended purpose of the attached appropriations have not been completed or are non-lapsing accounts.

WHEREAS, also attached is an updated listing of all fund balance amounts that have been designated for specific purposes.

NOW THEREFORE, BE IT RESOLVED, by a majority vote of the Langlede County Board of Supervisors that the remaining amounts in the attached 2017 accounts be carried forward into the 2018 Budget, and to reaffirm the designated fund balance amounts.

FINANCE COMMITTEE:

Don Scupien, Chairman
Vernon Cahak
Douglas Nonnenmacher
Ronald Nye
Pete Pennington

FISCAL NOTE: Total funds to be carried forward amount to \$845,708.83. Total amount of fund balance that is designated for specific purposes total \$1,281,539.89.

Motion was made by Supervisor Pennington, seconded by Supervisor Scupien, to adopt.

Discussion held. Finance Director Nagel addressed the Board, explaining the proposed carry forward fund amounts in 2017 Budget requested to be in 2018 Budget.

On call of the roll to adopt Resolution #11-2018, all Supervisors voted aye. Resolution #11-2018 is adopted.

RS #14-2018 CONVEYANCE TO CORRECT TAX PARCEL IDENTIFICATION AND TAX PAYMENTS

INTRODUCED BY: FORESTRY & RECREATION COMMITTEE

INTENT: CONVEYANCE TO CORRECT TAX PARCEL IDENTIFICATION AND TAX PAYMENTS

WHEREAS, sometime between 1973 – 1977, a 100 foot strip of land located in the Town of Wolf River adjacent to the Sawyer Lake boat landing was erroneously created on the tax roll when the County disposed of lands that it has acquired previously by tax deed; and

WHEREAS, the individuals who paid the tax bill for this strip of land have also occupied and made improvements to this parcel, including but not limited to the installation and maintenance of a driveway to their residential property; and

WHEREAS, since 1977, Margaret St. Ledger (formerly Takach) has paid the property taxes on the 100 foot strip of land; and

WHEREAS, it was recently discovered that the 100 foot strip of land is not described in the deed for the property now owned by Patrick and Margaret St. Ledger, but rather this 100 foot strip of land lies within the boundary of property retained by the County, described as the North 295 feet of Government Lot 1; and

WHEREAS, in order to correct the real estate legal description contained within the St. Ledger deed to match the property described on the County's tax roll it has been proposed that the County convey its interests in this strip of land to the St. Ledgers by quit claim deed; and

WHEREAS, the Committee recommends conveying this strip of land to the St. Ledgers by quit claim deed with the St. Ledgers being responsible for all the costs associated with this transaction, including creating a certified survey map to reference the boundaries of this 100 foot strip of land.

NOW THEREFORE BE IT RESOLVED, that the County Board Chairman and County Clerk be authorized to sign the Quit Claim Deed on behalf of Langlede County.

LANGLADE COUNTY FORESTRY & RECREATION COMMITTEE:

Ronald M. Nye, Chairman
Donald Scupien
Samuel Hardin
Joseph Novak III
Duff Leaver

FISCAL NOTE: No fiscal impact.

Motion was made by Supervisor Novak, seconded by Supervisor Scupien, to adopt.

Discussion held. Corporation Counsel Stowe explained the error on the tax roll, as Langlede County is land owner (the neighboring property next to the 100 foot strip of land located in the Town of Wolf River), Langlede County. The resolution is requesting a quit claim deed on behalf of Langlede County to the St. Ledgers.

On call of the roll to adopt Resolution #14-2018, all Supervisors voted aye. Resolution #14-2018 is adopted.

RS #15-2018 ESTABLISH AN AD HOC COMMITTEE TO DEVELOP OPTIONS TO COMPLETE THE FIVE-YEAR REVIEW OF THE COMPENSATION MATRIX

INTRODUCED BY: EXECUTIVE COMMITTEE

INTENT: ESTABLISH AN AD HOC COMMITTEE TO DEVELOP OPTIONS TO COMPLETE THE FIVE YEAR REVIEW OF THE COMPENSATION MATRIX

WHEREAS, the current Compensation Matrix was adopted by the County in 2004 and took effect on January 1, 2005 and since its establishment, the Compensation Matrix has been subject to a comprehensive review every five years; and

WHEREAS, the last comprehensive review of the Compensation Matrix was completed in 2014 (effective 2015) and included an additional 100 positions whose compensation was addressed within union contracts until January 1, 2013; and

WHEREAS, since 2004, the County has completed the comprehensive review of the Matrix using only its internal resources and after the last review, it was strongly recommended that the County consider contracting with an outside firm to complete the next review, similar to the process used by the majority of the Counties that represent external compensation comparables; and

WHEREAS, the Committee recommends establishing an Ad Hoc Committee to develop the parameters for an external vendor to conduct a compensation review, to solicit proposals for these services, and report its findings and recommendations back to the Board; and

WHEREAS, the Ad Hoc Committee would be comprised of the following members: 2 members of the Personnel Committee, 2 members of the Executive Committee and 1 member of the Finance Committee; and the Human Resources Director and Corporation Counsel would be ex-officio (non-voting) members of the Committee.

NOW THEREFORE BE IT RESOLVED, by a majority vote of the Lantada County Board of Supervisors, to establish an Ad Hoc Committee to develop the process that will be used to conduct the five year review of the County's Compensation Matrix.

EXECUTIVE COMMITTEE:

David J. Solin, Chairman
Ronald M. Nye
Pete Pennington
Douglas Nonnenmacher
Holly Matucheski

FISCAL NOTE: No fiscal impact at this time. The fiscal impact to contract with an outside vendor for these services will be reported to the Board as part of study by this Ad Hoc Committee.

Motion was made by Supervisor Nye, seconded by Supervisor Balcerzak, to adopt.

Corporation Counsel Stowe stated that the last review of the Matrix was completed in 2014, using internal resources. The Executive Committee recommends an Ad Hoc Committee to develop the parameters for the use of an external vendor to conduct a compensation review, solicit proposals and report findings, with the expectation that the Finance Director, Human Resources Director and Corporation Counsel participate in the Ad Hoc Study. Discussion held.

On call of the roll to adopt Resolution #15-2018, 19 ayes, 1 nay, 1 abstain. Resolution #15-2018 is adopted.

The Board took a recess at 12:50 p.m.
The Board resumed at 1:05 p.m.

Supervisor Burby addressed the Board, with items not on the Agenda.

Chairman Solin set Executive Committee Meeting to meet at 1:30 p.m. on Wednesday, April 18, 2018 in the County Board Room.

Motion was made by Supervisor Nye, seconded by Supervisor Balcerzak, to adopt County Board Rule 18.1 "These Rules of the Lantada County Board may not be rescinded, changed or suspended, except by a three-fourths (3/4) vote of the members present."

Robin Stowe explained this is locking in the rules, at future meetings if you want to change any Rules of the Board, or if you want to suspend any Rules of the Board, it would require a three-fourths vote.

On call of the roll to adopt Rule 18.1, 19 ayes, 2 abstain. Rule 18.1 of the County Board Rules is now adopted.

Committee Referrals: Supervisor Nye discussed the multi-county railroad association that Lantada County pays dues to, referring this to the Executive Committee for further study. Supervisor Nye is requesting information to be presented to the County Board from the Antigo Chamber of Commerce. Supervisor Benishek discussed the attendance of the Antigo NTC. Stowe responded as he has been in contact with NTC, enrollment is down all over the State, but NTC assures that they are committed to Antigo NTC.

Administrative Coordinator's Report:

Corporation Counsel Robin Stowe is meeting with the six new members of the County Board, inviting all members to an Orientation Session. Stowe reviewed the 3/2 vote of the Forestry Committee regarding the Recreational Trail Bridge Crossing on the Wolf River regarding ATV's. Stowe read section of the "Getting Started on the County Board" along with reminding the Board to review County Board Rule 16.1.

County Board Proceedings – April 17, 2018

Motion by Supervisor Novak to adjourn the meeting at 1:30 p.m., seconded by Supervisor Scupien. All ayes, motion carried.

I, Judy Nagel, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Organizational Meeting of April 17, 2018.

Dated this 25th day of April, 2018.

Judy Nagel
Langlade County Clerk
