

**LANGLADE COUNTY BOARD OF SUPERVISORS  
MONTHLY MEETING – February 18, 2020**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met in the Clover Room at the Langlade County Fairgrounds. Acting Chairman/Vice-Chairman Nye called the February 18, 2020 Meeting of the County Board to order at 5:00 p.m.

On call of the roll, all Supervisors reported present, except Supervisors Cahak, Scupien, and Solin. Motion by Supervisor Pennington, second by Pierce to excuse Supervisors Cahak, Scupien and Solin. All ayes, motion carried. 18 Supervisors present, 3 absent.

The Board recited the Pledge of Allegiance and observed a moment of silence.

**Approve or amend the minutes of January 28, 2020 meeting as printed and published:** Motion by Supervisor Pennington, second by Supervisor Bonacci to approve the January 28, 2020 meeting minutes. All ayes, motion carried.

**Citizens and Delegations, Recognize other in Attendance:** Acting Chairman Nye welcomed all in attendance for tonight's meeting.

**Recognition of County Employees:** Human Resources Director Tina Ver Hagen announced the New Hires/Promotions: Steven Meshak, Sheriff's Deputy; Matthew Becker, Highway Worker. Retirements/Resignations: Lindsey Steger, 2 years; Kristin Cuellar, 10 years. Milestones: Cody Brauner, 5 years; Sherri Hunter, 5 years; Dennis Keen, 20 years; Brenda Malitz, 20 years. County Treasurer Tammy Wilhelm and Sherri Hunter addressed the Board. Wilhelm thanked her deputy, Sherri Hunter. The Board applauded the County Employees recognized.

Acting Chairman Nye discussed the procedure for tonight's meeting, as this is a County Board Meeting, not a Public Hearing, addressing comments to the Chairman, speaking to the issue on the floor. Acting Chairman Nye suggested allowing three speakers for the topic and three speakers against the topic, giving each party three minutes to speak. Motion by Supervisor Pierce, second by Supervisor Nonnenmacher to allow those in the audience, who were at the last County Board Meeting, and were not allowed to speak, can do so tonight. Voice vote: ayes majority.

**Public comment on agenda items and consideration of requests for items to be added to future meeting agendas:** Ron Kaas, County Resident from White Lake, regarding sulfide mineral exploration drilling in the headwaters of the Wolf River at the Langlade County & Oneida County Line. Acting Chairman Nye will refer this to the Water & Land Use Planning Committee for review. Supervisor Novak discussed the closed session on today's agenda. Acting Chairman Nye removed the Closed Session from today's agenda.

**Old Business:**

**RS#5-2020 Sanctuary County for Second Amendment Rights (Tabled from January 28, 2020 Meeting):** Motion by Supervisor Pennington, second by Supervisor Livingston to bring RS#5-2020 Sanctuary County for Second Amendment Rights to the floor for discussion.

**RESOLUTION #5-2020**

**INTRODUCED BY: EXECUTIVE and PUBLIC SAFETY COMMITTEES**

**INTENT: SANCTUARY COUNTY FOR SECOND AMENDMENT RIGHTS**

**WHEREAS**, the Second Amendment of the United States Constitution reads: "A well regulated Militia, being necessary to the security of a free State, the right of the people to keep and bear Arms, shall not be infringed."; and

**WHEREAS**, the Langlade County Board of Supervisors is concerned about the passage of any bill containing language which could be interpreted as infringing the rights of the citizens of Langlade County to keep and bear Arms or that could otherwise begin a slippery slope of restrictions on the Second Amendment right of the citizens of Langlade County; and

**WHEREAS**, the Langlade County Board of Supervisors opposes the introduction of legislation in the United States Congress or the State of Wisconsin Legislature that could have the effect of infringing on the rights of law-abiding citizens to keep and bear arms, as guaranteed by the Second Amendment of the United States Constitution; and

**WHEREAS**, the Langlade County Board of Supervisors wishes to express its deep commitment to the rights of all citizens of Langlade County to keep and bear Arms; and

**WHEREAS**, the Langlade County Board of Supervisors wishes to express opposition to any law that would unconstitutionally restrict the rights under the Second Amendment of the citizens of Langlade County to bear arms; and

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Supervisors hereby expresses its intent to uphold the Second Amendment rights of the citizens of Langlade County and its intent that public funds of the County not be used to restrict Second Amendment rights or to aid in the unnecessary and unconstitutional restriction of the rights under the Second Amendment of the citizens of Langlade County.

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby declares Langlade County, Wisconsin as a "Second Amendment Sanctuary."

**EXECUTIVE COMMITTEE:**

David J. Solin, Chairman  
Ronald M. Nye  
Don Scupien  
William Livingston  
Ben Pierce

**PUBLIC SAFETY COMMITTEE:**

Arlene Bonacci, Chairman  
Doug Nonnenmacher  
Richard Schuh  
Ben Pierce  
George Shinnors

**FISCAL NOTE: No Fiscal Impact.**

Discussion held. Supervisor Bonacci addressed the Board, giving a brief wrap up of the Public Hearing held on February 12, 2020. Discussion on "sanctuary", Supervisor Oath, Board authority, representing the public, sending message to Madison. The Public was given the opportunity to speak for/against RS #5-2020, three members of the public for the

resolution and three members of the public against, giving them three minutes each. Sheriff Westen addressed his concerns regarding RS #5-2020. Acting Chairman Nye calls for a vote: paper vote, signed. All Supervisors present voted aye, except Supervisors Hurlbert, Shinners, Feller Gottard and Nye voted nay, with Supervisors Solin, Scupien and Cahak absent. 14 ayes, 4 nays, 3 absent. Motion carried, RS #5-2020 is adopted.

**Acceptance of Gifts and Donations:** Finance Director Resch discussed the \$10,000 donation to Langlade County for Administrative Office Furniture. The furnishings have been purchased using money from the savings in the personnel costs in the County Manager budget. Per County Policy, the form filled out, Committee consideration and if over \$5000, County Board approval, if changes other than the donor's intention, it must be in writing. Motion by Supervisor Pierce, second by Supervisor Schuh to proceed with the donation with the conditions to be resolved. Discussion held. Motion by Supervisor Medo, second by Supervisor Benishek to amend the motion to state the money to be used as the donor expressed. Voice vote: all ayes on the amendment. Voice vote on the Amended Motion: all ayes. Langlade County will accept the \$10,000 donation, using the money for Administrative Office Furniture.

**Judge Rhode update on the Second Judgeship Bill for Langlade County:** Acting Chairman Nye stated RS #25-2018 gave support from Langlade County for a second Judge. Langlade County Judge Rhode addressed the County Board, providing the Board members a case count, case type review, looking back four years for Langlade County. Judge Rhode discussed the bill that is currently on the floor in Madison designating twelve Judges for the State of Wisconsin over a three-year period. Discussion held. No action taken.

**New Business:**

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**CONSENT AGENDA:**

**Elections or Appointments:**

Re-Appoint Supervisor Nye for another six-year term to the North Central WI Regional Planning Commission  
Approve recommended persons to act as authorized emergency fire wardens for 2020: Dave Visser, Richard Tretanier and Kay Lotter

**Letter, Petitions and Communications**

**Zoning Ordinances:**

Motion by Supervisor Benishek, second by Supervisor Hurlbert to approve Consent Agenda. All ayes, motion carried. Consent Agenda is adopted.

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**Committee Reports:** A summary of information contained in recent committee minutes on file in the County Clerk's Office.

**Resolutions:**

**RESOLUTION #8-2020**

**INTRODUCED BY: FINANCE and INFORMATION TECHNOLOGY (IT) COMMITTEE**

**INTENT: POLICY TO PROHIBIT THE USE OF EXCESSIVE FORCE AND THE BARRING OF ENTRANCES/EXITS FOR NON-VIOLENT CIVIL RIGHTS DEMONSTRATIONS**

**WHEREAS**, Section 104 (L)(1) of Title I of the Housing and Community Development Act of 1974 as amended (42 U.S.C. 69 §5304) prohibits the State from expending or obligating any Community Development Block Grant funds to any unit of general local government that does not have or adopt a policy prohibiting the use of excessive force by local law enforcement agencies within its jurisdiction against any individuals engaged in nonviolent civil rights demonstrations; and a policy of enforcing State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such nonviolent civil rights demonstration within its jurisdiction; and

**WHEREAS**, it is in the interest of the Langlade County as the lead County for the Northwoods Housing Region to pursue Community Development Block Grant Funds and to comply with Section 104 (L)(1) of Title I of the Housing and Community Development Act of 1974 as amended (42 USC 69 §5304).

**WHEREAS**, it is policy of the County to prohibit the use of excessive force by law enforcement agencies within the County's jurisdiction against any individuals engaged in nonviolent civil rights demonstrations.

**WHEREAS**, it is policy of the County to enforce applicable State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such nonviolent civil rights demonstration within the County's jurisdiction.

**WHEREAS**, the officials and employees of the County shall assist in the orderly prevention of all excessive force within the County of Langlade by implementing the authority and enforcement procedures set forth in Title I of the Housing and Community Development Act of 1974.

**WHEREAS**, the Langlade County Board directs the Langlade County Sheriff's Office to implement this Resolution by amending applicable Langlade County Sheriff Office procedures.

**NOW THEREFORE BE IT RESOLVED BY THE LANGLADE COUNTY BOARD OF SUPERVISORS** to declare its intent as the lead County for the Northwoods Housing Region to have policies in place that prohibit the use of excessive force and the barring of entrances/exits for non-violent civil rights demonstrations, as set forth with Section 104 (L)(1) of Title I of the Housing and Community Development Act of 1974 as amended (42 U.S.C. 69 §5304).

**FINANCE and INFORMATION TECHNOLOGY (IT) COMMITTEE:**

Don Scupien, Chairman  
Sandy Fischer  
Pete Pennington  
Doug Nonnenmacher  
Vern Cahak

FISCAL NOTE: No fiscal impact.

Motion by Supervisor Pennington, second by Supervisor Medo to adopt. Finance Director Resch stated that this resolution is need for Community Block Grant money. On the call of the roll to adopt Resolution #8-2020, all Supervisors present voted aye. Resolution #8-2020 is adopted.

**RESOLUTION #9-2020**

**INTRODUCED BY: PUBLIC SAFETY COMMITTEE**

**INTENT: INCREASE CREMATION FEE ANNUALLY BY THE PERCENTAGE CHANGE IN THE CONSUMER PRICE INDEX (CPI)**

**WHEREAS**, pursuant to Section 59.365(2), Wisconsin Statutes, the County Board shall set the fees for all services rendered by the Coroner provided the set fees do not exceed the allowable amount of increase related to the actual and necessary cost of the services; and

**WHEREAS**, the increase may not exceed the annual percentage change in the US Consumer Price Index (CPI) for all urban consumers, U.S. city average, as determined by the U.S. Department of Labor, for the twelve (12) months ending on December 31 of the year before the increase. The CPI as of December 31, 2019, being 2.3%, increases the fee \$1.76

**WHEREAS**, the Coroner and the Committee have determined that it is reasonable to increase the current Cremation fee from \$76.42 to \$78.18.

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors that effective immediately the Cremation fee shall be increased from \$76.42 to \$78.18

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that the cremation fee shall be increased on an annual basis as authorized in State Statute (Section 59.365(2), Wis. Stats. and any revisions thereto).

**PUBLIC SAFETY COMMITTEE:**

Arlene Bonacci, Chairman

Richard Schuh

Ben Pierce

Doug Nonnenmacher

George Shinnors

**FISCAL NOTE:** By increasing these fees, the Coroner's 2020 cremation revenue will be increased by approximately \$220.00.

Motion by Supervisor Bonacci second by Supervisor Nonnenmacher to adopt.

On the call of the roll to adopt Resolution #9-2020, all Supervisors present voted aye. Resolution #9-2020 is adopted.

**RESOLUTION #10-2020**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: COMMIT FUNDS FOR PURCHASE OF ELECTION EQUIPMENT**

**WHEREAS**, the County provides election equipment for the municipalities for use at polling places throughout the County; and

**WHEREAS**, only election equipment that is approved by the Wisconsin Elections Commission may be used at polling places; and

**WHEREAS**, the election equipment provided by the County needs to be updated; and

**WHEREAS**, the Committee recommends committing the net surplus funds of up to \$25,000 from the County Clerk's FY2019 budget for the purchase of election equipment.

**WHEREAS**, this funding helps stabilize the funding source for the required election equipment,

**WHEREAS**, the County's current purchasing policy will need to be followed for authorization to use funds from the Committed for Capital Improvement Projects (CIP) fund, and

**NOW THEREFORE, BE IT RESOLVED** by a two-thirds (2/3) vote of the Langlade County Board of Supervisors that \$25,000 be designated to the Committed for CIP fund from the Langlade County Clerk budget for the purchase of election equipment.

**FINANCE AND INFORMATION TECHNOLOGY (IT) COMMITTEE:**

Don Scupien, Chairperson

Sandy Fischer

Vern Cahak

Doug Nonnenmacher

Pete Pennington

**FISCAL NOTE:**

\$24,262 will be transferred from the General Fund and placed into the Committed for CIP Fund.

Motion by Supervisor Pennington, second by Supervisor Hurlbert to adopt.

On the call of the roll to adopt Resolution #10-2020, all Supervisors present voted aye. Resolution #10-2020 is adopted.

**RESOLUTION #11-2020**

**INTRODUCED BY: AGRICULTURE AND EXTENSION EDUCATION COMMITTEE**

**INTENT: ADOPT CONTRACT BETWEEN LANGLADE COUNTY AND THE WISCONSIN POTATO INDUSTRY BOARD**

**WHEREAS**, Langlade County contracts with the Wisconsin Potato Industry Board for the operation of the Langlade County Agricultural Experiment Station; and

**WHEREAS**, it is agreed between the parties that the Wisconsin Potato Industry Board shall pay Langlade County the sum of \$15,000 to be used for the purchase of supplies for the Experiment Station.

**NOW THEREFORE, BE IT RESOLVED**, that the Langlade County Board of Supervisors hereby adopt the contact between Langlade County and the Wisconsin Potato Industry Board for the contract period of March 15, 2020 to June 30, 2021.

**AG AND EXTENSION EDUCATION COMMITTEE:**

Joseph Novak, III, Chairman

Ben Pierce

John Breske

Reinhart Balcerzak

Carol Feller Gottard

**Fiscal Note:** By entering into this contract, the Wisconsin Potato Industry Board will give Langlade County a \$15,000 Grant to be used at the Research Station.

Motion by Supervisor Fischer, second by Supervisor Bonacci to adopt.  
 On the call of the roll to adopt Resolution #11-2020, all Supervisors present voted aye. Resolution #11-2020 is adopted.

**RESOLUTION #12-2020**

**INTRODUCED BY: FINANCE and INFORMATION TECHNOLOGY (IT) COMMITTEE**

**INTENT: AUTHORIZE FUNDING FOR THE JAIL MEZZANINE CAPITAL IMPROVEMENT PROJECT**

**WHEREAS**, the Jail Mezzanine Project consists of capital improvement to the Jail designed to prevent inmates from being able to move out onto a ledge on the upper mezzanine area outside an existing security barrier; and

**WHEREAS**, the County previously bid the scope of work for this project with a low-cost proposal of \$12,167 and funding is available in the FY2019 Jail Budget to cover these costs; and

**WHEREAS**, the Committee recommends committing net surplus funds in the amount of \$12,167 from the FY2019 Jail Budget to the Committed for CIP Fund for the purpose of funding the Jail Mezzanine Project.

**NOW THEREFORE, BE IT RESOLVED** by a two-thirds (2/3) vote of the Langlade County Board of Supervisors that \$12,167 be designated to the Committed for CIP fund from the FY2019 Jail Budget for the Jail Mezzanine Project.

**FINANCE AND INFORMATION TECHNOLOGY (IT) COMMITTEE:**

- Don Scupien, Chairperson
- Sandy Fischer
- Vern Cahak
- Doug Nonnenmacher
- Pete Pennington

FISCAL NOTE: \$12,167 will be transferred from the General Fund and placed into the Committed for CIP Fund for the purpose of the Jail Mezzanine.

Motion by Supervisor Pennington, second by Supervisor Schuh to adopt.  
 On the call of the roll to adopt Resolution #12-2020, all Supervisors voted aye. Resolution #12-2020 is adopted.

**RESOLUTION #13-2020**

**INTRODUCED BY: MATRIX COMMITTEE**

**INTENT: ESTABLISH SALARIES FOR ELECTED OFFICIALS FOR THE YEARS 2021-2024**

**WHEREAS**, pursuant to Sec. 59.22, Wis. Stats., the County Board must establish the total annual compensation for services to be paid to county elected officials (other than supervisors and circuit judges) prior to the earliest time for filing nomination papers for the county elective office; and

**WHEREAS**, the County Board desires to establish the total annual compensation, which is separate and distinct from the fringe benefits offered by the County to elected officials, for the upcoming four-year term for the County Clerk, County Treasurer and Register of Deeds;

<u>Position</u>	<u>2021 Wage</u>	<u>2022 Wage</u>	<u>2023 Wage</u>	<u>2024</u>
County Clerk	\$ 64,288	\$ 67,788	\$67,788 + Eligible COLA	2023 Wage + Eligible COLA
Register of Deeds	\$ 64,288	\$ 67,788	\$67,788 + Eligible COLA	2023 Wage + Eligible COLA
Treasurer	\$ 64,288	\$ 67,788	\$67,788 + Eligible COLA	2023 Wage + Eligible COLA

**WHEREAS**, said fringe benefits are subject to increase or decrease during the officer's term at the discretion of the Board and in accordance with state and federal law; and

**WHEREAS**, as part of the County's fringe benefit program, county elected officials may participate in the Wisconsin Retirement System in accordance with state law, and each elected official is required to pay their share of the total WRS required contribution. Langlade County will pay only its share of the total required WRS contribution. It is expressly recognized that these shares may change, when the required WRS rate is adjusted, as authorized by law; and

**WHEREAS**, as part of the County's fringe benefit program, county elected officials may elect to receive health insurance coverage under the same terms and conditions as the health insurance coverage offered to non-represented managerial County employees who are not law enforcement managerial employees or non-represented managerial employees described in Wis. Stat. §111.70(1)(mm)2.

**NOW THEREFORE, BE IT RESOLVED**, the Langlade County Board of Supervisors herein assembled approves the total annual compensation for county elected officers under Wis. Stat. §59.22(1) shall be as follows, effective on the first day of a term of office that begins after the date of this:

<u>Position</u>	<u>2021 Wage</u>	<u>2022 Wage</u>	<u>2023 Wage</u>	<u>2024</u>
County Clerk	\$ 64,288	\$ 67,788	\$67,788 + Eligible COLA	2023 Wage + Eligible COLA
Register of Deeds	\$ 64,288	\$ 67,788	\$ 67,788 + Eligible COLA	2023 Wage + Eligible COLA
Treasurer	\$ 64,288	\$ 67,788	\$ 67,788 + Eligible COLA	2023 Wage + Eligible COLA

**BE IT FURTHER RESOLVED**, that in addition to the established salary, the aforementioned offices may receive a COLA for 2023 and 2024, as approved by the County Board of Supervisors.

**BE IT FURTHER RESOLVED** That the aforementioned county elected officials are entitled to participate in the Wisconsin Retirement System in accordance with state law and the County shall pay only its share of contributions required by law. Each elective official is required to pay their share of the total WRS required contribution. Langlade County will pay only its share of the total required WRS contribution. It is expressly recognized that these shares may change, when the required WRS rate is adjusted, as authorized by law. These contributions will be pre-tax.

The aforementioned county elected officials are entitled to participate in the County's health insurance program subject to the terms and conditions of the program, which may be modified from time-to-time by the Langlade County Board of

Supervisors, under the same terms and conditions (e.g. premium contributions, co-pays, deductibles, etc.) as the health insurance coverage offered to non-represented managerial county employees who are not law enforcement managerial employees or non-represented managerial employees described in Wis. Stat. § 111.70(1)(mm)2.

Each elected official is eligible for, and may elect to participate in, the fringe benefit package provided to full-time non-represented employees of Langlade, and are subject to any revisions thereto. Such eligibility and participation is subject to the same terms and conditions as full-time non-represented employees of Langlade County.

**MATRIX COMMITTEE:**

- David J. Solin, Chairman
- Sandy Fischer
- Doug Nonnenmacher
- Vern Cahak
- Don Scupien

**FISCAL NOTE:** An annual compensation adjustment of \$3,500 in the budget year of 2021 and 2022 for each of the following elected officials: County Clerk, County Treasurer and Register of Deeds. Following the budget year 2022, the salary for the County Clerk, County Treasurer and Register of Deeds elected officials will be subject to the County Board approved cost of living adjustment for 2023 and 2024. The increase in salary and benefits for these elected officials will need to be included in each of their respective budgets for 2021, 2022, 2023 and 2024. If the respective Department budget cannot absorb the increase in salary, it will need to be addressed at a Finance Committee-Budget Hearing to find the funding during the budget process. This may result in a budget reduction in another area in order to fund the increase.

Motion by Supervisor Pennington, second by Supervisor Wiegert to adopt. Acting Chairman Nye reviewed the prior minutes of the Personnel/Matrix Committees, keeping all four elected on the same pay scale. Discussion held. County Manager requests delay of the vote for further study. Motion by Supervisor Pierce, second by Supervisor Novak to send RS #13-2020 back to the County Manager for further research, bringing this back to the March County Board Meeting. Voice vote: all ayes. Motion carried.

**County Manager Report:** County Manager Clark presented his monthly report to the Board. Clark discussed the topics that he will be reporting back to Board on. Finance Director Resch a Summary of the 2020 Departmental Revenues and Expenditures as of today and the update on the long- and short-term borrowing.

**Policy Report:**

**Any other business that may lawfully come before the Board:** Acting Chairman Nye updated the Board on Forestry Committee upcoming events and upcoming issues. Supervisor Benishek acknowledged the Property Committee on the Clover Room and the updating. Also, Board Rules/Changes need to be submitted to the Clerk.

Motion was made by Supervisor Schuh, second by Supervisor Pierce to adjourn the meeting at noon. All Supervisors present voted aye. Motion carried, meeting adjourned.

I, Judy Nagel, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of February 18, 2020.

Dated this 25th day of February, 2020.

Judy Nagel  
Langlade County Clerk

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