

**LANGLADE COUNTY BOARD OF SUPERVISORS MONTHLY MEETING and
PUBLIC HEARING ON PROPOSED ORDINANCE**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met in the Safety Building, County Board Room. Chairman Pierce called the December 15, 2020 Meeting of the County Board to order at 5:37 p.m.

On call of the roll, 19 Supervisors present, 16 in person and 3 via Zoom: Supervisors Hurlbert, Novak and Nye; 2 absent: Supervisors Bauknecht and Bonacci. Motion by Supervisor Fischer, second by Supervisor Wiegert to excuse Supervisors Bauknecht and Bonacci. All ayes, motion carried.

The Board recited the Pledge of Allegiance and observed a moment of silence in honor of those that lost family members: Schuh, Jacob and Niles.

At 5:35 PM Open the Public Hearing on Ordinance: Ordinance #6-2020: To Adopt State Statutes Relating Offenses Listed in Chapters 943-946, Wisconsin Statutes. Purpose of this Ordinance is designed to provide County Law Enforcement with the ability to issue a forfeiture citation for violations of listed provisions within the State Criminal Code.

Review and Discuss the Citizen Participation regarding Ordinance: No public comment.

Close the Public Hearing: Motion by Supervisor Benishek, second by Supervisor Curran to close Public Hearing at 5:41 p.m. All ayes, motion carried.

Approve or amend the Agenda: Motion by Supervisor Balcerzak, second by Supervisor Wiegert to approve the agenda. All ayes, motion carried.

Approve or amend the minutes of November 17, 2020 meeting as printed: Motion by Supervisor Feller Gottard, second by Supervisor Krochalk to approve the November 17, 2020 meeting minutes as printed. On the call of the roll, all ayes, minutes are approved.

Recognition of County Employees: County Clerk Judy Nagel read the list: Milestones: Frank Erler, Highway, 5 years and Dewey Chrudimsky, Maintenance, 10 years. Retirements and Resignations: Jerry Reynolds, Highway; John Lewis, Highway; Matthew Becker, Highway. New Hires and Promotion: Christopher Arrowood, Land Conservationist, promotion; Amanda Budzenski, UWEX Lead Program Assistant, promotion; Matt Holbrook, Highway; Morgan Wegner, Highway; Dylon Waldvogel, Highway; Gary Sunita, Highway; Dave Kluwe, Maintenance; Stanley Bula, Corrections; Amberlin Bentley, Corrections; Erin Lundgren, Clerk of Courts.

Correspondence: Acknowledgement of a Letter received from the State of Wisconsin Department of Children and Families: Awarding Langlade County the Targeted Safety Support Funds (TSSF) allocating \$51,900 for 2021. The Board thanked Health and Social Services Director Barger and Social Work Supervisor Chernetzki for applying for the grant.

Public comment on agenda items and consideration of requests for items to be added to future meeting agendas: No public comment.

Citizens and Delegations, recognize other in Attendance: Chairman Pierce welcomed all in attendance for tonight's meeting.

Old Business:

Updated from the Ad Hoc Committee: Planning for a Second Branch of Court: Facilities Management Director Heuss addressed the Board regarding the location plan for a Second Branch of the Court, working with structural engineers, also discussing the relocation of other offices in preparing for Second Branch of Court. Committee Chairman Nye thanked the Committee and Staff on working together on the planning for a Second Branch.

Fleet Management Leasing Program for Langlade County: Handouts given to the Board. Supervisor Medo addressed the Board, reviewing the three-year net levy budget impact projections for Langlade County. Discussion on acquiring 20 vehicles in 2021, 10 vehicles in 2022, 6 vehicles in 2023. Departments included in the proposal: Sheriff, Forestry, Zoning, Maintenance, and Social Services/Youth Justice. Supervisor Medo reminded the Board that the funding source cannot be borrowing for the lease program. Department Heads at the meeting were asked to give input. Discussion held. Motion by Supervisor Curran, second by Supervisor Shinnars to implement the Fleet Management Leasing Program for Langlade County, effective as of December 15, 2020. On the call of the roll: 19 ayes, 2 absent. Motion carried.

New Business:

Final Wrap-up for Strategic Planning: Tim McKeough, NTC Facilitator for the proposed Langlade County 2021-2023 Strategic Plan, addressed the Board. McKeough explained the processes taken to draft a proposed strategic plan, working with many Langlade County Department Heads and County Board Supervisors. The Supervisors were given a copy of the proposal, giving the Board and Department Heads the opportunity to make comments. McKeough reviewed the Mission Statement, Core Values and the Goals of the Proposed Strategic Plan. McKeough reminded the Board that the Goals are not in any particular order, as this is, once adopted, Goal priority determined by the Board.

Forest Administrator Rantala: Forest Comprehensive Land Use Plan: Forest Administrator Rantala addressed the Board, thanking Terry Poltrock, Forest Office Administrative Assistant for 42 years of service to Langlade County, as Poltrock has now retired. Rantala thanked Poltrock for being a reliable, loyal, dependable employee. The Board gave a round of applause. Rantala then discussed the 2021-2035 Forest Comprehensive Land Use Plan, that was reviewed and updated by the Committee at their monthly meetings. The draft plan was approved by the Forestry Committee in September and submitted to the DNR for review. Rantala reviewed the draft plan with the Board, explaining each chapter. Discussion held.

CONSENT AGENDA:

Proclamation: Sponsored by the Board of Health: In Regard to the Spread of the COVID Virus: The Langlade County Board of Health is requesting that everyone take action now to stop the spread of the COVID Virus.

Motion by Supervisor Benishek, second by Supervisor Wiegert to approve the Consent Agenda. Voice vote: 19 ayes, 2 absent. The Consent Agenda is adopted.

Committee Reports: A summary of information contained in recent committee minutes on file in the County Clerk's Office. Chairman Pierce requests that each Committee Chair be prepared to give the Board a monthly update from their Committee.

Ordinances:

ORDINANCE #6-2020

TO ADOPT STATE STATUTES RELATING OFFENSES LISTED IN CHAPTERS 943-946, WISCONSIN STATUTES

Purpose: This Ordinance is designed to provide County law enforcement with the ability to issue a forfeiture citation for violation of listed provisions within the State Criminal Code.

Note: This Ordinance will not apply within any local municipality that has adopted a substantially similar Ordinance.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF LANGLADE, pursuant to Sections 59.54(22) and 66.0113 of Wisconsin Statutes, does hereby ordain to revise Section 9.01 of the Langlade County Code of Ordinances, as follows:

ADD:

9.943.01(1) Criminal Damage to Property

9.943.14 Criminal Trespass to a dwelling

9.943.20 (3)(a) Petty theft

9.943.50(4)(a) Shoplifting

9.946.41 Resist / obstruct an officer.

EFFECTIVE DATE: This Ordinance shall be in force and effect after its passage and publication.

PUBLIC SAFETY COMMITTEE:

- Bob Curran, Chairman
- Arlene Bonacci
- Reinhardt Balcerzak
- Dave Krochalk
- Doug Curler

APPROVED:

Ben Pierce, Chairman
Board of Supervisors

ATTEST:

Judy Nagel
Langlade County Clerk

Motion by Supervisor Cahak, second by Supervisor Wiegert to adopt. Voice vote: 19 ayes, 2 absent. Ordinance #6-2020 is adopted and approved.

ORDINANCE #7-2020

THE LANGLADE COUNTY BOARD OF SUPERVISORS pursuant to the authority granted in Section 59.20(3) Wisconsin Statutes does hereby ordain to create Section 1.065 of the Langlade County Code of Ordinances as follows:

1.065 CUTOFF RECEPTION TIME FOR FILING AND RECORDING DOCUMENTS

(1) The cutoff reception time for the filing and recording of documents in the Register of Deeds Office shall be 3:30 p.m. (CST) during any official business day upon which the Office is open to the public, in order to complete the processing, recording and indexing of such documents to conform to the day of reception. For all other purposes, the office shall remain open to the public until the normal posted office hours on all official business days.

EFFECTIVE DATE. This Ordinance shall take effect upon passage and publication or posting.

PERSONNEL COMMITTEE:

- Don Scupien, Chairman
- Doug Curler
- Sandy Fischer
- Arlene Bonacci
- Carol Feller Gottard

APPROVED:

Ben Pierce, Chairman
Board of Supervisors

ATTEST:

Judy Nagel
Langlade County Clerk

Motion by Supervisor Curran, second by Supervisor Krochalk to adopt. Voice vote: 19 ayes, 2 absent. Ordinance #7-2020 is adopted and approved.

RESOLUTION #60-2020

INTRODUCED BY: BOARD OF HEALTH AND SOCIAL SERVICES COMMITTEES

INTENT: RESOLUTION SUPPORTING INCREASED FUNDING FOR AGING AND DISABILITY RESOURCE CENTERS

WHEREAS, Aging and Disability Resource Centers (ADRC) are the first place to go to get accurate unbiased information on all aspects of life related to aging or living with a disability; and

WHEREAS, ADRC services include providing information and assistance, options and benefits counseling, coordinating short-term services, conducting functional screens, and enrollment processing and counseling; and

WHEREAS, in Wisconsin, there are currently 34 single-county ADRCs, 12 multi-county/tribal ADRCs, and seven tribal Aging and Disability Resource Specialists that work with an ADRC; and

WHEREAS, ADRCs serve the fastest growing demographic of our state's population;

and

WHEREAS, the funding method for ADRCs has not been revised in more than a decade, and funding for ADRCs has not increased since 2006; and

WHEREAS, it has become evident that ADRC funding needs revision for a number of reasons, including:

- The current inequitable distribution of funding among ADRCs.
- The need to increase funding so that all ADRCs may effectively meet their mission, as outlined in the Scope of Services contract addendum; and

WHEREAS, the Office for Resource Center Development (ORCD) within the Department of Health Services (DHS) established a stakeholder advisory group in 2017 to discuss ADRC funding; and

WHEREAS, the stakeholder advisory group identified a number of issues with the current funding formula, such as:

- Dollars are distributed based on the date of ADRC establishment - older ADRCs (Generation One) receive more funding than ADRCs established at a later date (Generation Two and Three ADRCs);
- The current formula does not take into account elements associated with health and social inequity that require a greater need for ADRC services;
- The current formula does not adjust with need- Wisconsin's aging and disability populations continue to grow and are expected to grow significantly over the next 20 years;
- The current formula does not account for needed cost of living adjustments; and

WHEREAS, a significant state GPR investment is needed to implement the recommendations of the stakeholder advisory group; and

WHEREAS, such a significant state investment would provide consistency in ADRC funding statewide, cover the services required and recommended in the Scope of Services contract addendum, and equalize services among ADRCs; and

WHEREAS, the work of the stakeholder advisory group complements the work of the Governor's Task Force on Caregiving.

NOW, THEREFORE, BE IT RESOLVED that the Langlade County Board of Supervisors does hereby support the following increases in the 2021-23 state biennial budget to ensure access to critical services provided by ADRCs to Wisconsin's aging and disability populations:

- Provide an additional \$27,410,000 GPR in funding to our state's ADRCs. It is important to note that the proposed change in the ADRC allocation methodology cannot occur unless the full \$27.4 million is allocated.
- Provide additional funding to expand/equalize ADRC services across the state:
 - o Expand Dementia Care Specialist Funding Statewide: \$3,320,000
 - o Fully Fund Elder Benefit Specialists Statewide: \$2,300,000
 - o Expand Caregiver Support and Programs: \$3,600,000
 - o Expand Health Promotion Services: \$6,000,000
 - o Expand Care Transition Services: \$6,000,000
 - o Fund Aging and Disability Resources in Tribes: \$1,180,000
 - o Fully Fund Aging and Disability Resource Support Systems: \$2,650,000; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Governor Tony Evers, DOA Secretary Joel Brennan, DHS Secretary-designee Andrea Palm, the Wisconsin Counties Association and all area legislators.

BOARD OF HEALTH COMMITTEE:

Richard H. Hurlbert,
Dave Krochalk
Robert Benishek
Thomas Bauknecht
Warren Wagner
Dr. Jeffrey Nielsen
Dr. Kristine Flowers
Judith Popelka

SOCIAL SERVICES COMMITTEE:

Chairman Ron Nye, Chairman
Vern Cahak
Robert Curran
Ben Pierce
Warren Wagner

FISCAL NOTE: No Fiscal Note.

Motion by Supervisor Benishek, second by Supervisor Wiegert to adopt. Voice vote: 19 ayes, 2 absent. Resolution #60-2020 is adopted.

RESOLUTION #61-2020

INTRODUCED BY: PUBLIC SAFETY

INTENT: SUPPORT OF INCREASED COUNTY CHILD SUPPORT FUNDING

WHEREAS, Langlade County administers the Child Support Enforcement Program on behalf of the state, providing services to an on-going caseload of approximately two thousand (2,000) cases, including paternity establishment, obtaining child support and health insurance orders for children, and enforcing and modifying those orders; and

WHEREAS, our children's well-being, economic security and success in life are enhanced by parents who provide financial and emotional support; and

WHEREAS, County child support agencies collected \$935 Million in child support during 2019 and established 98,405 health insurance orders for Wisconsin children; and

WHEREAS, Langlade County's Child Support Agency provides services to children as well as custodial and non-custodial parents that reduce childhood poverty rates, establish parental rights and promote the involvement of both parents in the lives of their children; and

WHEREAS, the economic security and social service programs provided by Langlade County Child Support Agency are needed by Wisconsin children and families now more than ever due to the economic downturn caused by COVID- 19; and

WHEREAS, State funding for county child support services has failed to keep up with county agency costs, which have steadily increased due to growing caseloads, inflation and new federal regulations; and

WHEREAS, Wisconsin's Child Support Enforcement Program has fallen from 2nd in the nation for collecting current support to 5th; and

WHEREAS, Wisconsin's decreased performance has led to the state losing out on an estimated \$70,000 in potential federal incentive payments between Calendar Year 2019 and 2020; and

WHEREAS, an abrupt federal interpretation change in June 2019 eliminated \$4.2 million in federal birth cost recovery matching funds for Wisconsin; and

WHEREAS, Wisconsin's strong performance in child support is at risk without additional state funding. Further drops in performance would result in additional reductions to federal funding for Wisconsin; and

WHEREAS, decreased federal funding results in less funding for Langlade County's child support agency. This could lead to reductions in child support enforcement staff and services and reduced child support collections; and

WHEREAS, new state investments in child support are amplified by a generous federal match. Every \$1 of state GPR invested in the Child Support Program generates roughly \$2 in federal matching funds; and

WHEREAS, Wisconsin's Child Support Enforcement Program is incredibly cost-effective, collecting an average of \$6.20 in support for every dollar invested in the program.

NOW, THEREFORE, BE IT RESOLVED that the Langlade County Board of Supervisors respectfully requests that state funding for county child support agencies be increased by \$4 million GPR in each fiscal year of the 2021-23 Wisconsin state budget, which will generate approximately \$7.7 million in additional federal funding each year. This investment will ensure that Wisconsin counties can continue to effectively provide economic support to our children.

IT IS FURTHER RESOLVED that a copy of this resolution be forwarded by the County Clerk to the Governor of the State of Wisconsin, State Senators and State Representatives representing Langlade County, the Secretary of the Wisconsin Department of Administration, and the Wisconsin Counties Association.

PUBLIC SAFETY COMMITTEE:

Bob Curran, Chairman
Arlene Bonacci
Reinhardt Balcerzak
Dave Krochalk
Doug Curler

FISCAL NOTE: Without additional State funding requested by this resolution, the Langlade County Child Support Agency would receive approximately \$15,000 in less reimbursement for birth expenses starting in 2022 given the Federal Government's decision not to provide matching funds for collection of birth expenses.

Motion by Supervisor Balcerzak, second by Supervisor Medo to adopt. Corporation Counsel Stowe addressed the Board, explaining the cost recovery and funding from the State and Federal Government given the Federal Government's decision not to provide matching funds for collection of birth expenses. Voice vote: 19 ayes, 2 absent. Resolution #61-2020 is adopted.

RESOLUTION #62-2020

INTRODUCED BY: FORESTRY & RECREATION COMMITTEE

INTENT: ADOPT 2021 LANGLADE COUNTY FOREST ANNUAL WORK PLAN

WHEREAS, the annual work plan functions as a planning guidance tool and further defines and supplements the county's fifteen-year comprehensive land use plan; and

WHEREAS, this work plan also fulfills the DNR requirement to meet with Langlade County annually and evaluate whether both parties have met their partnership obligations; and

WHEREAS, the plan covers timber harvest, reforestation, forest protection, wildlife management, other forest uses, land purchases/sales/exchanges, recreation, time standards, forest certification, special projects, grants, funding & partners; and

WHEREAS, having the Langlade County Board of Supervisors approve the annual work plan is a requirement of eligibility §28.11(5M) to apply for the forest administrator grant, which reimburses Langlade County for wages and fringe benefits of the forest administrator approximately \$50,000+ annually;

NOW THEREFORE BE IT RESOLVED, that the Langlade County Board of Supervisors adopt the 2021 Langlade County Forest Annual Work Plan and a copy be forwarded to the Wisconsin Department of Natural Resource.

LANGLADE COUNTY FORESTRY & RECREATION COMMITTEE:

Joseph Novak III, Chairman
Bob Curran
Reinhardt Balcerzak
John Breske
John Medo

Fiscal Note: Langlade County has received \$50,920.54 in 2019 and \$52,247.34 for 2020 for the Forest Administrator grant. We are anticipating \$52,000.00+ in 2021 for this grant. The grant is used to help cover the Forest Administrator's wages and benefits.

Motion by Supervisor Balcerzak, second by Supervisor Curran to adopt. Voice vote: 19 ayes, 2 absent. Resolution #62-2020 is adopted.

RESOLUTION #63-2020

INTRODUCED BY: PERSONNEL COMMITTEE

INTENT: REVISE RULES OF BOARD REGARDING COUNTY APPROVAL FOR CASUAL EMPLOYMENT POSITIONS AND ADOPT NEW CASUAL EMPLOYMENT POLICY

WHEREAS, the Committee has recommended a new casual employment policy (attached) that focuses on the funding that is allocated for casual work rather than on the approval of individual casual employment positions; and

WHEREAS, the new casual employee policy is intended to provide greater decision-making authority to Department Heads to determine, from the funding that is available in the department budget, the casual work that can be best utilized within funding limits; and

WHEREAS, the current casual employment policy focuses primarily on initially creating a casual employment position for a specific purpose (i.e., routine maintenance, clerical, skilled labor, etc.) with the process of creating each different casual position requiring multiple approvals (i.e., subject to County Board Rules 12.1 & 12.2); and

WHEREAS, the new casual employment policy is contingent upon amending the County Board Rules to remove the requirement of approval by the County Board by a three-fourth's vote to create a casual employment position, as follows:

12.1 All department heads shall first obtain approval from the County Manager and their Oversight Committee before requesting the creation of any new positions, or the refilling of any vacant position not budgeted in their department, except ~~existing~~ casual employment positions.

[Note: *This change is also consistent with an existing provision in Rule 12.1 that allows for hiring a casual employee until such time as the process for refilling a vacant position is completed.*]

NOW THEREFORE, BE IT RESOLVED, by the Langlade County Board of Supervisors to revise County Board Rule 12.1 as set forth herein and adopt the attached casual employment policy effective January 1, 2021.

PERSONNEL COMMITTEE:

Don Scupien, Chairman
Doug Curler
Arlene Bonacci
Sandy Fischer
Carol Feller Gottard

FISCAL NOTE: The Department Head must have funding available in their adopted budget and cannot exceed their adopted departmental budget(s) without going through the proper channels to supplement that account.

Motion by Supervisor Curler, second by Supervisor Curran to adopt. Corporation Counsel Stowe explained the existing Casual Employment Policy, discussing the changes to Revise Rules of the Board. Stowe stated the new casual employee policy is intended to provide greater decision-making authority to Department Heads to determine, from the funding that is available in the department budget, the casual work that can be best utilized within funding limits. Voice vote: 19 ayes, 2 absent. Resolution #63-2020 is adopted.

RESOLUTION #64-2020

INTRODUCED BY: FORESTRY AND RECREATION COMMITTEE

INTENT: APPROVING LANGLADE COUNTY'S PARTICIPATION IN THE CENTRAL WISCONSIN ECONOMIC DEVELOPMENT FUND, INC.

WHEREAS, the Central Wisconsin Economic Development Fund, Inc. (CWED Fund) is a regional revolving loan fund established in February of 2009 comprised of seven (7) counties in the Central Wisconsin Region – Adams, Portage, Wood, Marathon, Lincoln, Forest and Vilas; and,

WHEREAS, CWED is a public entity, and its meetings are subject to open meetings/open records; and,

WHEREAS, initial membership in the regional revolving loan fund was open to all counties within the North Central Wisconsin Regional Planning Commission region, and Langlade County did not join the fund at its origin in 2009; and,

WHEREAS, the fund has operated successfully for the past eleven years with the stated purpose of serving as an economic stimulus in Central Wisconsin; and,

WHEREAS, at a recent meeting of the CWED Fund a motion passed unanimously to allow Langlade County in to the CWED Fund to participate fully as a member, which will allow businesses within Langlade County the ability to apply loan funds from CWED.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY BOARD FOR THE COUNTY OF LANGLADE, WISCONSIN:

Section 1. The County Board approves participation in the Central Wisconsin Revolving Loan Fund, Inc. (CWED Fund).

Section 2. The County Board understands they will be allowed to designate and approve one representative to serve on the CWED Board of Directors.

Section 3. Langlade County's participation in the CWED Fund will be governed by the By-Laws and Policies and Procedures of CWED.

LANGLADE COUNTY FORESTRY & RECREATION COMMITTEE:

Joseph Novak III, Chairman
Bob Curran
Reinhardt Balcerzak
John Breske
John Medo

Motion by Supervisor Nye, second by Supervisor Curler to adopt. Economic Development Director Close addressed the Board on Langlade County's participation in the Central Wisconsin Economic Development Fund, a regional revolving loan fund, serving seven counties. Close is also requesting appointment to the Central Wisconsin Economic Development Fund Board. Voice vote: 19 ayes, 2 absent. Resolution #64-2020 is adopted.

RESOLUTION #65-2020

INTRODUCED BY: PERSONNEL COMMITTEE

INTENT: CREATE A FULL-TIME POSITION OF HUMAN RESOURCES GENERALIST AND RECLASSIFY THE EXISTING POSITION OF STAFF ACCOUNTANT TO PAYROLL & BENEFIT SPECIALIST

WHEREAS, the Human Resources Director is currently structured as a department head level position; and

WHEREAS, rather than refill the HR Director position "as is", it has been recommended that the County Board create and fill a full-time HR Generalist position that reports directly to the County Manager; and

WHEREAS, in addition to performing general duties related to Human Resources, this position would also provide back-up support for payroll and benefit administration (as set forth in the attached job description); and

WHEREAS, in addition to creating a Human Resources Generalist position, the Committee also recommends reclassifying the current Staff Accountant position in the Finance Department to the position of Payroll Specialist and include responsibilities to provide back-up support to the Human Resources Generalist position; and

WHEREAS, the creation of the full-time HR Generalist (back-up payroll) and reclassification of an existing position to Payroll Specialist (back-up HR) will ensure continuity of essential services for general human resources and payroll & benefit administration; and

WHEREAS, these positions would be compensated within the same pay range, and funding is available from the 2021 Human Resources budget to establish the HR Generalist position effective January 1, 2021.

NOW THEREFORE BE IT RESOLVED, by a three-fourths (3/4ths) vote of the Langlade County Board of Supervisors, to create the full-time position of Human Resources Generalist (back-up payroll) and to reclassify an existing position to Payroll Specialist (back-up HR) effective January 1, 2021.

PERSONNEL COMMITTEE:

- Don Scupien, Chairman
- Doug Curler
- Sandy Fischer
- Arlene Bonacci
- Carol Feller Gottard

FISCAL NOTE:

The total wages and benefits in the adopted 2021 Human Resource budget are \$73,064.

The estimated wages and benefits for the Human Resource Generalist position equals:

\$42,675 wages
\$26,974 benefits
\$69,739

The total wages and benefits for the Payroll and Benefits Specialist are:

\$43,543 wages
\$28,460 benefits
\$72,003

2021 Wage Range same for both positions, with an estimated cost for 2021 of \$5000.

Funding is available in the Human Resources Budget for the HR Generalist. Human Resources Budget will no longer have a separate budget, it will be moved to the County Manager budget.

Funding for the Payroll and Benefits Specialist will be from the Finance Budget.

Motion by Supervisor Curler, second by Supervisor Krochalk to adopt. Corporation Counsel Stowe discussed the division of HR Duties between staff and Department Heads. The positions will ensure continuity of essential services for general human resources and payroll & benefit administration; compensated within the same pay range. Funding is available from the 2021 Human Resources budget to establish the HR Generalist position. Funding from the Finance Department budget for the Payroll and Benefits Specialist. Discussion on the recruitment process. Motion by Supervisor Nye, second by Supervisor Benishek to report back to County Board in six months on the HR Generalist and Payroll and Benefits Specialist changes. Voice vote: 19 ayes, 2 absent. On the call of the roll: 19 ayes, 2 absent. Resolution #65-2020 is adopted.

Committee Referrals: No committee referrals at this time.

Update from Corporation Counsel and/or Interim County Manager: Interim County Manager Nagel reminded the Board to check Wisconsin Surplus regarding County Lands for Sale. Nagel also reminded the Board of the various vacant employment positions within Langlade County. Corporation Counsel Stowe advised the Board of the Interim COVID Policy now in place, giving Department Heads discretion, if needed, to address circumstances regarding COVID.

At approximately 7:15 p.m., consider moving into closed session pursuant to Section 19.85 (1)(c) & (f) Wisconsin Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, discuss code of professional conduct for Langlade County Board members as set forth in the Rules of the County Board. Motion by Supervisor Curran, second by Supervisor Wiegert to move into closed session at 8:05 p.m. Roll Call vote: all ayes, except: Supervisors Bonacci, Hurlbert, Nye, Novak and Bauknecht absent. Those remaining in closed session: Stowe, Nagel and Rank.

At approximately 7:30 p.m, return to open session with possible action taken on any matters discussed in closed session. Motion by Supervisor Curran, second by Supervisor Curler to return to open session at 8:23 p.m. All ayes, motion carried. Motion by Supervisor Medo, second by Supervisor Balcerzak to act on what was discussed in closed session. 16 ayes, 5 absent, motion carried.

Motion by Supervisor Curran, second by Supervisor Breske to adjourn the December 15, 2020 meeting at 8:26 p.m. All ayes, motion carried.

I, Judy Nagel, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of December 15, 2020. Note: These minutes are not official until they are approved by the County Board at their next meeting. A complete copy of the minutes is available in the County Clerk's Office.

Dated this 21st day of December, 2020.

Judy Nagel
Langlade County Clerk
