



Langlade County Board of Supervisors

800 Clermont Street • Antigo, WI 54409

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Langlade County Board: Personnel Committee Agenda

Notice of Meeting

DATE: January 21, 2025
TIME: 4:00 PM
PLACE: County Board Room
Lower Level of the Safety Building

Notice: A quorum of the Langlade County Board and various County Board committees may be present at this meeting. No business will be discussed nor any action taken by the Langlade County Board or any other County Board committee, other than the committee listed on this notice. It is anticipated that discussion and action may occur regarding all items posted on this agenda.

Agenda

The Chairperson shall determine the order that agenda items are considered.

1. Call the meeting to order
2. Conduct Roll Call
3. Please silence all cell phones
4. Recite the Pledge of Allegiance
5. Approve/amend the minutes of the joint Administrative & Personnel Co Meeting of September 17, 2024
6. Discuss Sheriff Westen Dispatcher Proposal referred by the Public Safety Committee
7. Dispatcher Employment Posting, Application Review, Notification Interview Process
8. Discuss additional Economic Support Worker
9. Employee Gym Membership Stipends
10. Loss of CDL Policy
11. Clarify the Care Navigation Language
12. Workers' Comp Update
13. Update on the Safety Walk Around Update
14. H/R Generalist: Monthly County Department Staffing Status Report & Community Service Hours Update
15. County Administrator Update
16. Next meeting date
17. Adjourn the meeting

Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Ms. Judy Nagel, Langlade County Clerk, 800 Clermont Street, Antigo, WI 54409. Telephone: (715) 627-6200.

Approved: January 15, 2025

Notice of Posting: January 15, 2025

Committee Members:

Bruce McDougal,
Chair

Teresa Poltrock,
Vice Chair

Roy Dieck

Reinhardt Balcerzak

John Medo

MEETING MINUTES

Committee: PERSONNEL COMMITTEE
Date: Tuesday, September 17, 2024
Time: 4:00 PM
Location: County Board Room, Lower Level of the Safety Building

The following discussion was held by the Committee at the meeting detailed above:

As a courtesy to others, please silence cell phones and please notify the Chairman if you intend to record this meeting.

1. Meeting called to order at 4:00 PM by Chairman McDougal
2. Conduct Roll Call: Motion by Dieck, second by Balcerzak to excuse Below. All ayes, motion carried.

PERSONNEL COMMITTEE			
Bruce McDougal	Chairman		Present
Teresa Poltrock	Vice-Chair		Present
Roy Dieck	Member		Present
Reinhardt Balcerzak	Member		Present
Chris Below	Member		Absent
Others Present			
Name	Interest	Name	Interest
Jason Hilger	County Administrator	Robin Stowe	Corporation Counsel
Chris Dulmes	H/R Generalist	Kevin Bouche	Facility Management Director
Paul Eighmy	Maintenance Department	Dewey Chrudimsky	Maintenance Department
Dave Kluwe	Maintenance Department	Doug Curler	Supervisor
Judy Nagel	County Clerk/Rec. Secretary	Dan Bauknecht	Chief Deputy/Undersheriff

3. Please silence all cell phones.
4. Recite the Pledge of Allegiance.
5. Approve/amend the minutes of the Joint Personnel & Administrative Committee Meeting of July 24, 2024: Motion by Balcerzak, second by Dieck to approve the Joint Personnel & Administrative Committee Meeting Minutes of July 24, 2024. All ayes, motion carried.
6. Workers' Comp Update: H/R Generalist Dulmes provided the Committee with an updated Workers Compensation Report. Dulmes discussed the Mod Factor, which is currently at .79, the number of claims over the last four years, the Department the claim comes from, and the total incurred per year for the last four years. Discussion held.
7. Update on the Safety Walk-Around Update, working to schedule for the remaining County Buildings: H/R Generalist Dulmes discussed the last walk-around and scheduling the remaining County Buildings for a walk-around to view work area safety concerns. Discussion held.
8. Change President's Day to a Floating Holiday: H/R Generalist Dulmes explained President's Day holiday changing to a Floating Holiday that the County Employees can use as they choose. Motion by Poltrock, second by Balcerzak to change President's Day to a Floating Holiday, to be used within the calendar year. All ayes, motion carried.
9. Overtime and/or On-Call Pay for the Maintenance Department: County Administrator Hilger discussed Call-In, Overtime, and On-Call Pay for the Maintenance Staff. Maintenance Director Bouche discussed managing the overtime pay, the on-call pay, and the overtime pay. Discussion was held on the issues. Chairman McDougal requested that Bouche meet with his team and McDougal to come up with possible solutions for overtime, call-in, and on-call pay, taking the proposed solutions to the County Administrator and H/R Generalist, and the County Administrator will then take the information to the Personnel Committee and the Public Property Committee. Discussion continued. No action was taken.

Meeting Minutes (Continued)

10. **Discuss Reverse Evaluation, per request of Supervisor Dieck:** Supervisor Dieck discussed Reverse Evaluation with the Committee, giving the employee leaving the organization the opportunity to provide feedback on their superior, which feedback could be used to improve management. Discussion held. County Administrator Hilger discussed 360 Evaluations, chain of command, exit interviews, and training and education available to leadership. No action was taken.
11. **Family Insurance Embedded Deductible:** County Administrator Hilger discussed the two types of family deductibles the County currently has within the insurance plans: an overall family deductible of \$4000 and an embedded family deductible of \$3200, which no one individual on a family plan can exceed \$3200. Discussion held. Motion by Poltrock, second by Balcerzak in 2025 to remove the embedded deductible, eliminate plan confusion, and simplify the plan. All ayes, motion carried. No change will be made to the single plan.
12. **Health Insurance Cash-In-Lieu Stipend:** County Administrator Hilger discussed the Cash-in-Lieu Policy, created in 2021, which offers \$5000 annually to an employee who has 25 years of service with the County. In 2022, the County expanded the benefit to all employees who were on the County's Health Insurance and chose not to take the County Insurance, waiving the plan, the County offers \$3000 annually. Discussion held. Motion by Balcerzak, second by Poltrock for the employee that waives the County Insurance, receives the annual stipend, must be enrolled in another Employer Sponsored Group Medical Plan, and those on Medicare, Medicaid, or Tri-Care, waiving the County coverage are not eligible for the cash-in-lieu. All ayes, except Dieck, nay.
13. **Update on the County Employee Picnic – October 2, 2024, at the Fairgrounds, 11 a.m. to 1:00 p.m.:** County Administrator stated the County Employee Picnic will have a food truck and door prizes at the Fairgrounds on October 2, 2024, from 11:00 a.m. to 1:00 p.m. Information only.
14. **Update on Wellness and Motivational Speaker:** Chief Deputy Bauknecht stated he finalized the plans with Maintenance, IT, and the Airport Staff for the Wellness and Motivational Speaker coming September 26, 2024, at the Airport. There will also be a book signing and children's time on Friday morning at the Airport. Information only.
15. **Shift Differential Hours:** County Administrator Hilger provided the Committee with a copy of the Langlade County Employee Handbook page 29, regarding Shift Differential, currently the shifts are: 3:00 p.m. to 11:00 p.m. and 11:00 p.m. to 7:00 a.m. Discussion held. Motion by Balcerzak, second by Dieck to change the shift hours from 6:00 p.m. to 6:00 a.m. effective September 29, 2024. All ayes, motion carried. The shift differential rate was not changed.
16. **H/R Generalist: Monthly County Department Staffing Status Report & Community Service Hours Update:** H/R Generalist Dulmes provided the Committee with a Community Service Hours Used Tally Sheet, noting that there is still plenty of time for the Employee to use up their annual eight hours of Community Service. Dulmes also provided the Committee with a Langlade County Staff Status Report, noting that many of the positions listed have either closed, offers extended or offers have been accepted. Information only.
17. **County Administrator Update:** County Administrator Hilger discussed recruitment, the Deputy Highway Commissioner Position that was recently filled, and the Grievance Policy.
18. **Next Meeting Date:** November 19, 2024, at 4:00 p.m. in the County Board Room.
19. **Adjourn the Meeting:** Motion by Dieck, second by Poltrock to adjourn the Personnel Committee meeting at 5:30 p.m. All ayes, motion carried.

Minutes transcribed and submitted by:

Judy Nagel, County Clerk, Recording Secretary



MEETING MINUTES

Committee: ADMINISTRATIVE COMMITTEE
Date: Monday, November 18, 2024
Time: 4:00 PM
Location: Lower Level of the Safety Building, IT Conference Room

The following discussion was held by the Committee at the meeting detailed above:

As a courtesy to others, please silence cell phones and please notify the Chairman if you intend to record this meeting.

1. Meeting called to order at 4:00 PM
2. Conduct Roll Call by Chairman Pierce. Motion by Mayr, second by Medo to excuse Sorano. All ayes, motion carried.

ADMINISTRATIVE COMMITTEE			
Name	Role	Status	
Ben Pierce	Chairman	Present	
Justin Sorano	Vice-Chair	Absent	
John Medo	Member	Present	
Andrew Bauknecht	Member	Present	
Steve Maier	Member	Present	
Todd Mayr	Member	Present	
Bruce McDougal	Member	Present	

Others Present			
Name	Interest	Name	Interest
Robin Stowe	Corporation Counsel	Jason Hilger	County Administrator
Reinhardt Balcerzak	Supervisor	Roy Dieck	Supervisor
Jeff Wickersheim	Supervisor	Chet Haatvedt	Supervisor
Teresa Poltrock	Supervisor	Tammy Wilhelm	Supervisor
Kevin Bouche	Maintenance Director	Mark Westen	Sheriff
Dewey Chrudimsky	Maintenance	Dan Bauknecht	Chief Deputy
Jolene Hartman	Dispatch Supervisor	Heidi Walrath	Jail Administrator
Judy Nagel	County Clerk/Rec. Secretary		

3. Please silence all cell phones.
4. Recite the Pledge of Allegiance.
5. Approve/amend the minutes of the Administrative Meeting of October 23, 2024: Motion by McDougal, second by Medo to approve the Administrative Meeting Minutes of October 23, 2024. All ayes, motion carried.
6. Discuss Appointment to the NCWRPC, seat currently held by Reinhardt Balcerzak, still interested in the appointment. Governor appoints from a list of two or more persons nominated by Langlade County Board: Discussion held. Chairman Pierce agreed to submit his name to the list that the Governor appoints from.
7. Discuss Revisions to Ordinance Section 3.02 Sale of Tax-Delinquent Land: Corporation Counsel Stowe discussed the proposed revisions to Ordinance Section 3.02, establishing procedures for the sale of tax-delinquent real estate acquired by the County. Stowe discussed Acts 219 and 207 and US Supreme Court Decision and the template ordinance from WCA. Proposed changes consist of: If the County is not interested in immediately taking possession of the tax-delinquent property, the County Clerk requests from the Muni Clerk a re-assessment of the property; Right to Repurchase property only to single-family owner-occupied properties; determining Net Proceeds and the distribution timeline. Discussion held. Motion by Medo, second by Maier to approve the revisions to

Meeting Minutes (Continued)

Ordinance Section 3.02 Sale of Tax Delinquent Land and forward the revisions to Ordinance Section 3.02 to the County Board. All ayes, motion carried.

8. **Discuss the recent County Employee Picnic: Numbers, Cost per Plate, Overall Opinion of the daytime County Employee Picnic:** County Administrator Hilger discussed the recent picnic, the attendance, 88, and the cost per plate, which includes beverages and dessert, \$20.85. Hilger also provided numbers for the 2022 and 2023 County Employee Picnic. Discussion held. No action. Maier suggested that the picnic discussion be placed on the May 2025 Administrative Agenda.
9. **Discuss Employee Hams/Chamber Bucks:** County Administrator Hilger stated that in 2023, the Employees, including State Employees and LTEs and County Board received \$30 in Chamber Bucks for holiday recognition. Discussion held. Motion by McDougal, second by Mayr to give the Employees, County Board, State Employees, and LTEs \$30 Chamber Bucks for 2024 holiday recognition. All ayes, motion carried.
10. **Discuss the Motion from the November 7, 2024, Public Safety Committee: Motion by Poltrock, second by J. Wagner to forward to the full County Board the proposal from the Sheriff's Office to amend the 2025 Budget. All ayes, motion carried:** Corporation Counsel Stowe discussed the concerns over the motion from the Public Safety Committee, about having a full-time County Administrator and the processes used for Budgeting, Employee Handbook, Administrator statutory authority, and Committee authority. Chairman Pierce discussed the unknown costs for the motion, the proper steps, and the proper Committees to get the proposal to the County Board. Discussion held. Supervisor Bauknecht requests the formation of an Ad Hoc to study the Sheriff's Proposal. No action was taken.
11. **Update or Report on Activities from Corporation Counsel:** Corporation Counsel Stowe provided the Committee with a written Summary of Activities of the Corporation Counsel Stowe for the last month. Report available from Corporation Counsel.
12. **County Administrator H/R Update:** County Administrator Hilger will report to the full County Board.
13. **County Administrator Update:** County Administrator Hilger will report to the full County Board.
14. **Verify the date of the next meeting:** To be determined.
15. **Adjourn the meeting:** Motion by McDougal, second by Mayr to adjourn the November 18, 2024 Administrative Meeting at 5:15 p.m. All ayes, motion carried.

Minutes submitted by:

Judy Nagel, County Clerk, Recording Secretary

Dispatcher Pay Analysis between Langlade County and Marathon County

Summary - Langlade County pays a very comparable rate to Marathon County. See "Difference in Pay".

We move to our midpoint faster than Marathon and fall behind a bit at the max, which I would expect based on economics of the 2 counties.

POSITION	2024 Rate	2025 Rate	Date of Hire	Yrs of Service	Avg Marathon County pay with same years of service	Difference in Pay
Langlade County						
1 Dispatcher	\$ 23.58	25.00	8/15/20	5	\$ 27.42	\$ 2.42
2 Dispatcher	\$ 24.15	25.00	2/18/21	4	\$ 24.87	\$ (0.13)
3 Dispatcher	\$ 21.00	23.50	6/6/23	2	\$ 24.56	\$ 1.06
4 Dispatcher	\$ 22.58	25.00	12/10/23	2	\$ 24.56	\$ (0.44)
5 Dispatcher	\$ 20.00	22.00	7/15/24	1	\$ 23.73	\$ 1.73
6 Dispatcher	\$ 20.00	22.00	7/15/24	1	\$ 23.73	\$ 1.73
7 Dispatcher	\$ 21.50	23.50	9/3/24	1	\$ 23.73	\$ 0.23
8 Dispatcher	\$ 25.83	26.35	10/21/24	1	\$ 27.79	\$ 1.44

Both employees have significant experience.

POSITION	2024 Rate	2025 Rate	Date of Hire	Yrs of Service	Avg Marathon County pay with same years of service	Difference in Pay
Marathon County						
1 Dispatcher	\$ 28.97	29.84	9/9/02	23		
2 Dispatcher	\$ 27.10	27.91	9/18/06	19		
3 Dispatcher	\$ 27.30	28.12	12/11/06	19		
4 Dispatcher	\$ 28.17	29.02	10/8/07	18		
5 Dispatcher	\$ 27.10	27.91	10/11/10	15		
6 Dispatcher	\$ 27.21	28.03	10/17/11	14		
7 Dispatcher	\$ 27.61	28.44	5/11/15	10		
8 Dispatcher	\$ 26.36	27.15	3/26/18	7		
9 Dispatcher	\$ 26.36	27.15	2/11/19	6		
10 Dispatcher	\$ 26.62	27.42	1/6/20	5		
11 Dispatcher	\$ 24.39	25.12	8/23/21	4		
12 Dispatcher	\$ 23.91	24.63	12/13/21	4		
13 Dispatcher	\$ 23.74	24.45	3/7/22	3		
14 Dispatcher	\$ 23.74	24.45	8/8/22	3		
15 Dispatcher	\$ 23.74	24.45	9/19/22	3		
16 Dispatcher	\$ 23.51	24.22	1/23/23	2		
17 Dispatcher	\$ 23.51	24.22	2/20/23	2		
18 Dispatcher	\$ 23.51	24.22	6/12/23	2		
19 Dispatcher	\$ 23.51	24.22	7/10/23	2		
20 Dispatcher	\$ 25.19	25.95	8/21/23	2		
21 Dispatcher	\$ 26.98	27.79	2/12/24	1		
22 Dispatcher	\$ 23.04	23.73	3/4/24	1		
23 Dispatcher	\$ 23.04	23.73	5/13/24	1		

	Min	Mid	Max
Langlade	\$ 22.00	\$ 25.00	\$ 28.00
Marathon	\$ 23.04	\$ 25.80	\$ 32.26

Christopher Dulmes

From: Christopher Dulmes
Sent: Friday, January 10, 2025 12:02 PM
To: Jason Hilger
Subject: Dispatcher Interview Update

Jason,

As previously discussed we conducted interviews for the open dispatcher position. We had applications from October and November that we needed to get wrapped up. We had 9 applications from October through November that came in. To wrap these up we attempted to bring in all of the candidates for interviews on 1/7 and 1/9.

Of these 9 – we scheduled interviews with 7 of the candidates and the other 2 did not return calls or emails. 2 of the scheduled interviews did not show.

We had 3 more applications come in before the interviews were conducted and we got those 3 scheduled as well.

Following the interviews, we identified 3 to move along in the interview process and bring in for the sit-in at the dispatch center.

Please let me know if you have any questions.

Thank you,

Chris Dulmes
HR Generalist
Langlade County
837 Clermont Street
Antigo, WI 54409
(715) 627-6322 Office
(715) 627-6267 Fax
cdulmes@co.langlade.wi.us



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Economic Support

CoVID Unwinding and Post Unwinding Workloads



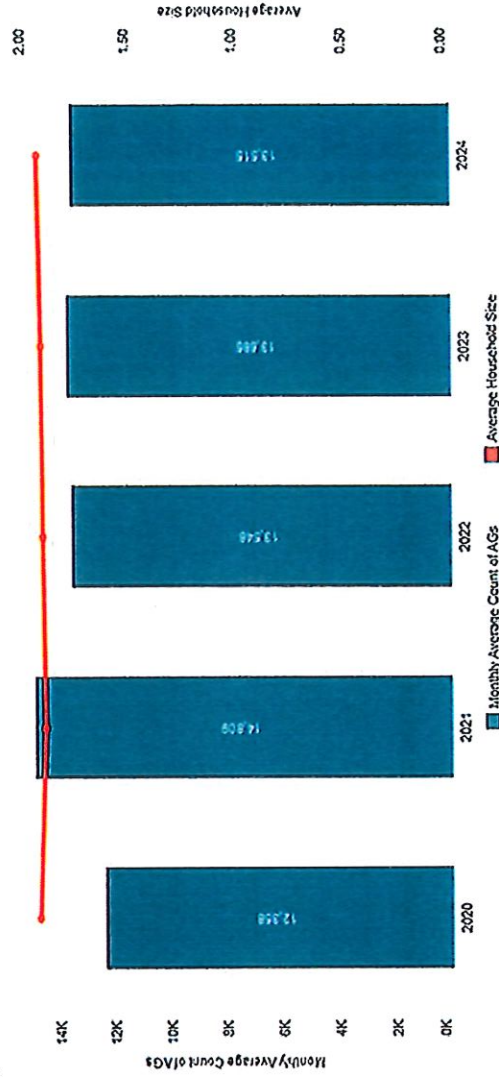
IM Central-FoodShare

Includes Marathon, Langlade, Oscoda, Portage counties

- The average household size over the past year is about 2 people
- The number of assistance groups has increased since 2020 and not declined with unwinding or going back to regular allotments
- IM Central averaged 13,590 assistance groups over the past 5 years

1. What was the FoodShare AGs household size?

The average number of distinct AGs per month was 13,590 and the average household size was 1.9 in the last 5 years.

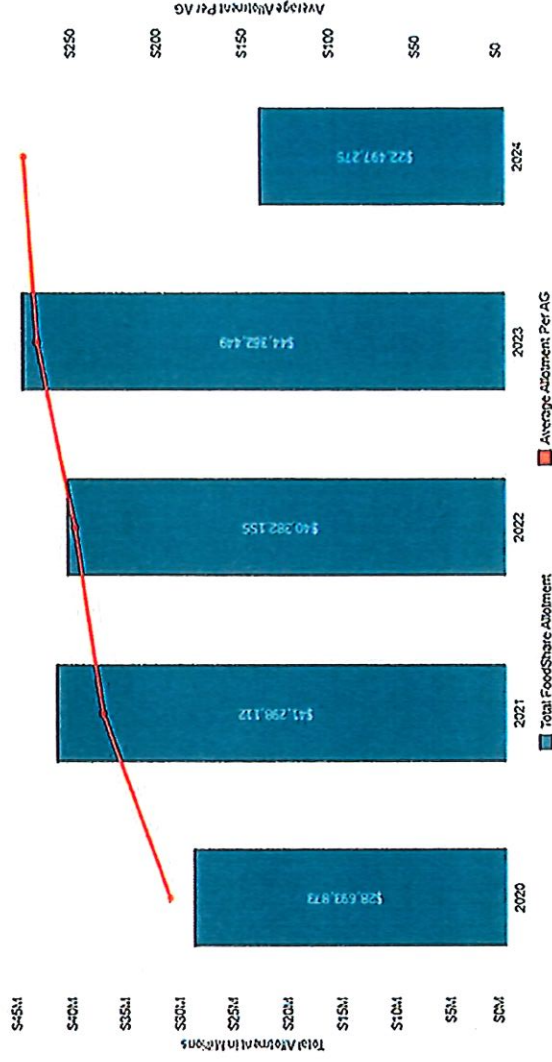


IM Central-FoodShare

- The average monthly allotment for IM Central is \$242 compared to \$260 statewide
- Lower income averages and lower benefits issued is likely due to higher populations of elderly, blind and disabled (EBD) customers
- Higher proportions of EBD caseloads in Oneida and Langlade

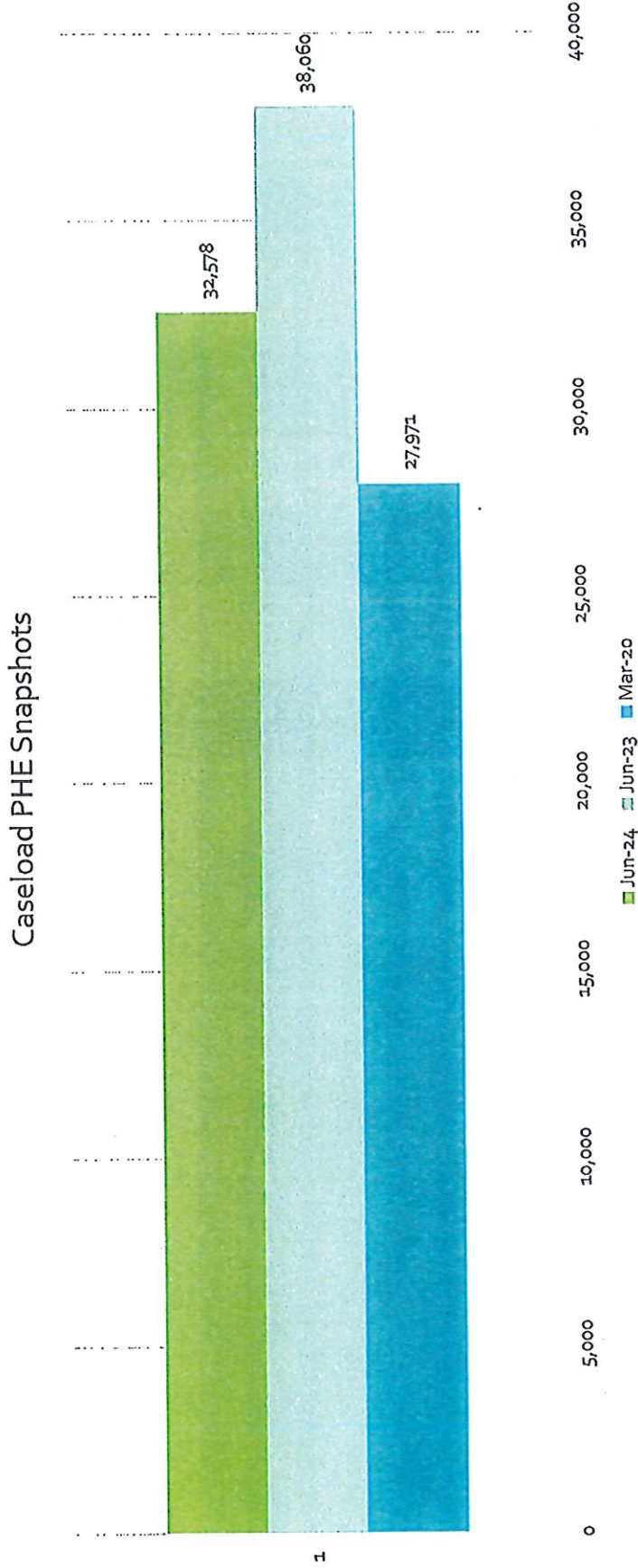
4. What was the allotment in the past 5 years?

In the past 5 years, the average total allotment amount per year was \$35,446,773. The average monthly allotment for AGs was \$242 in the past 5 years.



IM Central Caseload Changes-PHE

Includes Langlade, Marathon, Oneida, Portage



Consortium Staffing and Caseload

53 staff maintain 32,578 cases

Staffing

- Langlade (6), Marathon (27), Oneida (9*), Portage (11)
- Remains at 53, same as pre-PHE
- Staff are less experienced post PHE due to increasing turnover
- Caseload increased by 4600
 - Many first-time recipients

By work team

- EBD-14
- Family-39*
 - 7 family staff are trained in child care, 4 assigned at a time
 - 2 family staff also take EBD calls when assigned to call center

Not including lead workers or benefit recovery staff

*One-staff works energy assistance and isn't always available for ES.



Strategies Used to Manage Unwinding Workload

- DHS provided LTEs-IM Central was assigned 3 full time staff
- Retirees hired back as LTEs
- Overtime
- System hours were expanded to allow flexible hours
- Close monitoring of specialized funding sources
- Aligned refresher trainings with dates DHS provided that policy waivers were set to end



Post PHE Workloads

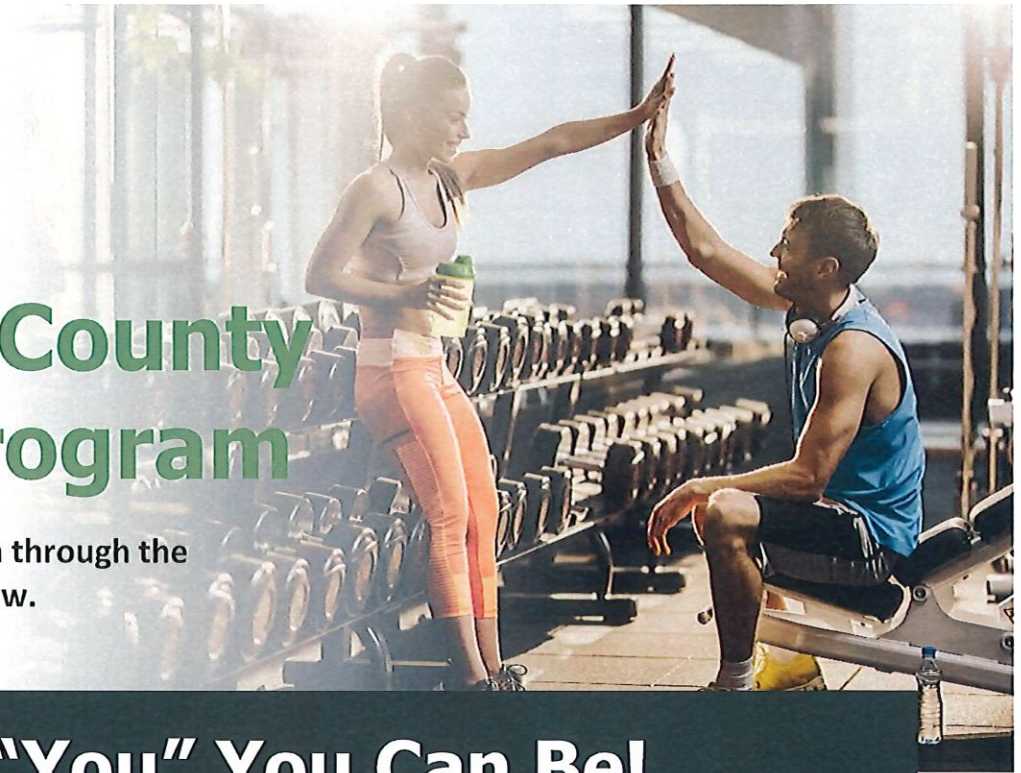
- Utilizing Overtime-less than unwinding, LTEs extended
- No longer have DHS LTEs- ended 6/30/24
- Caseload up 16-17% from pre-PHE
- Additional scripts and screens, policies keeping benefits open longer
- Return of FoodShare interview requirements 9/1/24 will further increase time needed to handle cases by 45 minutes-1 hour/case
- Staffing turnover
 - 18 new staff in 2023, 8 in 2024 and staff leaving for full time remote work
 - 2-4 months to train staff, 1 year before they feel comfortable, 2 years to be proficient
 - Anticipated retirements-12 to 14 staff in next 2-3 years
 - Expected to create a ripple effect as lead and line staff are promoted





Langlade County Fitness Program

Utilize your wellness program through the County. Follow the steps below.



Be The Best "You" You Can Be!

We are proud to offer a fitness program to help you be the best "you" you can be. Although you may not see immediate results, you'll feel the difference soon enough—including more energy, lower stress levels and better sleep.

How To Get Started:



Visit the facility for a tour if you would like.



Complete registration information.

Wellness Credit



\$35 Reimbursement each month per employee after completing 10 visits each month.

Must be enrolled in medical insurance for eligibility

Gym Facilities

- Anytime Fitness
(715) 350-4444 OR walk-in
 - Anytime fitness will provide you with a key fob for entry and it is good for any anytime fitness location.
- Aspirus Welfit
715-623-9924
- Body Envy
715-216-1485
- Riverside Athletic Club
715-536-2481
- Unified Martial Arts
262-224-3518

We recently received several requests to review the gym reimbursement amount due to an email they received from Welfit (included below). It is currently \$35/month (See included Fitness Reimbursement Flyer).

We currently partner with Welfit, Anytime Fitness, Body Envy, Riverside Athletic Club and Unified Martial Arts.

Prices vary at each of these facilities.

Anytime Fitness – County Rate \$35/month

Riverside Athletic Club – Single Rates start at \$44/month

Unified Martial Arts – Start at \$40/month

Body Envy – Prices per class

Welfit – Starting at \$40/month

Our recommendation would be to up the reimbursement to \$40/month starting with the February attendance which is paid in March.

Langlade County Highway Department Policy

Policy subject: Loss of Commercial Driver's License (CDL) privileges

Approved by Highway Committee 10.14.24

Section 1

1. Langlade County Highway Department employees who lose their CDL privileges may continue to their employment with the Langlade County Highway Department for a period up to (1) year following the employee's loss of CDL privileges subject to the following terms and conditions:
 - a. The loss of the employee's CDL privileges is not related to the employee's employment with Langlade County (i.e., revocation for nonwork-related cause).
 - b. The employee is available to perform work for the Highway Department.
 - c. The employee's employment status is in "good standing" as determined by the County (i.e., record of performance / discipline).

Section 2

1. The Highway Department is limited to a maximum of two (2) employees covered under this Policy at any one time.
2. An Employee may only submit one request under this Policy.

Section 3

1. An Employee who lost their CDL privileges may submit a written request to the Highway Commissioner and HR Generalist to continue employment under the terms of this Policy.
2. The request must be approved in writing by the Highway Commissioner and the County Administrator.
3. If approved, the Employee's compensation will be reduced to the minimum pay of their associated pay grade while there are covered by this Policy.
4. Upon the submission of proof of reinstatement of CDL privileges, the employee's compensation will be restored to the position and compensation previously held with the Highway Department.

At the July 24 Joint Administrative and Personnel Committee Meeting the Committee approved Health Care Navigation. Here is the wording in the minutes.

9. **Health Care Navigation with Anovia:** H/R Generalist Dulmes discussed the opportunity to partner with Anovia on a Cost & Quality Recommendation Process. Dulmes discussed the appointment, the elective service, the referral, the assigned case manager, the evaluation of options, communication with the patient, and the incentives to the employee. Hilger noted that the cost would be an additional \$1.75 per enrolled plan member, estimated to be a \$6000 annual cost to the County. Discussion held. Motion by Poltrock, second by Balcerzak to move forward in 2025 with Health Care Navigation with Anovia, incentivizing the employee 25% of the savings, up to \$5000 annually. All ayes, motion carried.

We propose to revise the minutes to reflect what was discussed by replacing “employee” in the last sentence above with “employees and insured family members”.

Langlade County Workers Compensation Update Report Dated: 1/1/2025

Starting Date	Mod Factor	Impacted by Yrs
1/1/2024	0.79	2020-2022
1/1/2023	0.78	2019-2021
1/1/2022	0.94	2018-2020
1/1/2021	1.47	2017-2019
1/1/2020	1.42	2016-2018

Anything under 1.00 is good

	Medical Paid	Indemnity Paid	Expense Paid	Total Paid	Total Incurred	Avg Lag Time	# of Claims
As of 12/31/2024	\$ 10,848.48	\$ -	\$ 1,055.13	\$ 11,903.61	\$ 20,366.61	2.00	21
2023	\$ 107,128.41	\$ 15,775.35	\$ 18,017.99	\$ 140,921.75	\$ 415,387.28	1.68	22
2022	\$ 37,231.36	\$ -	\$ 10,721.74	\$ 47,953.10	\$ 97,315.39	3.73	22
2021	\$ 38,169.20	\$ 804.60	\$ 10,264.11	\$ 49,237.91	\$ 49,237.91	6.00	15
2020	\$ 26,890.72	\$ 1,043.19	\$ 4,898.30	\$ 32,832.21	\$ 31,592.75	3.62	26

Claims by Department

Year	# Incurred	Sheriff	Maintenance	Corrections	Highway	Courthouse	Admin	Health Building	Child Support	Land Records	Forestry
2024	\$ Incurred	5		6	4	2		3			1
2024	\$ Incurred	\$7,394.62		\$8,927.49	\$4,026.00	\$0.00		\$18.50			\$0.00
2023	# Incurred	6	2	2	3	4	2	1	1		1
2023	\$ Incurred	\$105,732.65	\$122,895.86	\$932.83	\$22,114.86	\$18,333.08	\$3,903.04	\$0.00	\$ 141,475.96		\$0.00
2022	# Incurred	2	2	4	10	3		1			
2022	\$ Incurred	\$1,091.64	\$4,222.82	\$6,965.22	\$35,684.38	\$0.00		\$1,733.76			
2021	# Incurred	3	2	1	8	1					
2021	\$ Incurred	\$15,101.78	\$1,179.61	\$229.59	\$5,161.49	\$26,714.39					
2020	# Incurred	9	1	1	8	1	1	4	1		
2020	\$ Incurred	\$24,224.26	\$0.00	\$2,714.87	\$2,740.20	\$0.00	\$0.00	\$1,913.42	\$0.00		
2019	# Incurred	8	3	1	11	2		1	1	2	
2019	\$ Incurred	\$4,001.70	\$0.00	\$0.00	\$38,614.42	\$0.00		\$808.30	\$14.30	\$777.66	
2018	# Incurred	7	2	1	6	1		2		1	3
2018	\$ Incurred	\$5,883.81	\$1,907.54	\$5,993.67	\$13.90	\$57.40		\$1,100.26		\$27,601.27	\$289,061.04

January Langlade County Staff Status Report

Date: 1/15/2025

Department (Dept Name)	Open Position Title	Budgeted Level (Number)	Current Level (Number)	# of Openings (Number)	Date Opened (Date)	App. Deadline (Date)	Notes
Sheriff's Office	Dispatcher - Hire List	9	6 FT 2 PT	3		Until Filled	(Job Posted, Interviewing, Offer Extended, etc) Held Interviews 1/7 and 1/9. Holding Sit-ins with 3 candidates
Sheriff's Office	Deputy	18	17	1		Until Filled	Accepting Applications
Sheriff's Office	Corrections Officer	18	18	0	10/7/2024	10/28/2024	Finalizing the Hiring Process with candidate
Land Records and Regulations	GIS Tech or Coordinator	1	0	1	9/30/2024	10/14/2024	Trying something with an internal candidate
Land Records and Regulations	Admin Assistant	1	1	0	11/4/2024	11/11/2024	Started 1/6
Land Conservation	Conservation Specialist	1	1	0	11/11/2024	11/25/2024	Started 1/6
Forestry, Parks and Recreation	Admin Assistant	1	1	0	11/13/2024	12/2/2024	Started 1/13
Economic Support	Economic Support Specialist	7	6	1	1/10/2025	1/20/2025	Interviews to be conducted the week of 1/27 with a tentative start date of 2/24
Totals:		56	50	6			

December Langlade County Staff Status Report

Date: 12/9/2024

Department (Dept Name)	Open Position Title	Budgeted Level (Number)	Current Level (Number)	# of Openings (Number)	Date Opened (Date)	App. Deadline (Date)	Notes
Sheriff's Office	Dispatcher - Hire List	9	6 FT 2 PT	3		Until Filled	(Job Posted, Interviewing, Offer Extended, etc) Accepting Applications
Sheriff's Office	Deputy	18	17	1		Until Filled	Accepting Applications
Sheriff's Office	Corrections Officer	18	18	0	10/7/2024	10/28/2024	Started Monday 12/9
Health and Social Services	Community Health Specialist	7	6	1	9/24/2024	10/14/2024	Started Monday 12/9
Land Records and Regulations	GIS Tech or Coordinator	1	0	1	9/30/2024	10/14/2024	Trying something with an internal candidate
Land Records and Regulations	Admin Assistant	1	0	1	11/4/2024	11/11/2024	Candidate Accepted Working through Hiring Process
Land Conservation	Conservation Specialist	1	0	1	11/11/2024	11/25/2024	Candidate Accepted Working through Hiring Process
Forestry, Parks and Recreation	Admin Assistant	1	0	1	11/13/2024	12/2/2024	Interviews Scheduled December 17th
Totals:		56	47	9			

Organization	2023 Hours	2024 Hours
American Red Cross		2
Antigo Chamber of Commerce	4	
Antigo Community Church		6
Antigo Food Pantry	2	6
Antigo Garden Club		8
Antigo Red Robins Shooting sports		1
Bingo for Seniors	4	
Boys N Girls Club	5	
Center Court Club	8	
Community health Event		2
Covenant Community Presbyterian Church	8	
Creepy Hollow Trail Aniwa	8	
Crusade for Kids	2	6
Diversion Program	9	
Elcho School District	8	
Elks Club	4	3
ESSF Elcho School Scholarship Fund	7	
Habitat for Humanity	6	
Homestead Church		8
Langlade Co Chamber Customer Appreciation		4
Langlade County 4-H		8
Langlade County Crime Stoppers	16	2
Langlade County Diaper Bank		4
Langlade County Stockbox Program	7	
Salvation Army	32	30
Senior Center of Langlade County		10
Shop with a Cop		6
Unified School District of Antigo	4	
Unity in the Community		2
Williams House of Hope		5
Youth Trap Club		6
Hours by Year	134	119
Total Hours		253