LANGLADE COUNTY

800 CLERMONT STREET ANTIGO, WI 54409-1948 WWW.CO.LANGLADE.WI.US TELEPHONE: (715)627-6200 FAX: (715)627-6303

## AMENDED AGENDA

Committee: PERSONNEL COMMITTEE
Date: Thursday, December 6, 2018

Time: 9:00 a.m.

Location: Resource Center, Wolf River Room

## The Committee may discuss and take action on any of the agenda items listed below<sup>1</sup>:

As a courtesy to other, please silence cell phones and please notify the Chairman if you intend to record this meeting.

- 1) Call the meeting to order, approximately 9:00 a.m.
- 2) Conduct Roll Call
- 3) Recite the Pledge of Allegiance
- 4) Approve previous meeting minutes of November 8, 2018 Personnel Committee Meeting.
- 5) Public comment on agenda items and consideration of requests for items to be added to future meeting agendas
- 6) Review compensation for Court Commissioner for Langlade County
- 7) Review Monthly Departmental Budgets presented to the Committee.
- 8) Review and set Holiday Schedule for 2019 Calendar Year.
- 9) Discuss with possible action vacancy in the Social Service Department, pending approval of the DSS Committee.
- 10) Employee Handbook proposed revisions
- 11) At approximately 10:00 a.m., consider moving into closed session pursuant to §19.85(1)(c) and (e), Wis. Stats., considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to conduct public business whenever competitive or bargaining reasons require a closed session, to discuss Law Enforcement Association contract negotiations.
- 12) At approximately 10:15a.m., return to open session to exchange initial contract proposals with the Langlade County Law Enforcement Association.
- 13) At approximately 10:20 a.m., consider moving into closed session pursuant to §19.85(1)(c) and (e), Wis. Stats., to commence contract negotiations with the Langlade County Law Enforcement Association.
- 14) At approximately 10:50 a.m., return to open session with possible action taken on any matters discussed during closed session.
- 15) Approve professional services contract with Carlson Dettmann Consulting for compensation plan review and related services
- 16) Discuss and with possible action vacancy in the Child Support Office.
- 17) Current Recruitment:

## Ongoing

• Sheriff's Deputy

- Corrections Officer
- Dispatch
- Openings
- Land Records and Regulations Deputy
- Information Technology Assistant/ Network Specialist
- 18) Human Resources Director's Report (Explanatory Notes: Given the nature of the personnel matters contained within the Director's Report, it may be necessary to discuss certain parts of the Director's Report in closed session.)
  - (a) Review status of personnel investigations, if any.
  - (b) Review status of changes in employment status (new hires, promotions, resignations, etc.), if any.
  - (c) Review status of employment claims (Unemployment, Worker's compensation, FMLA, etc.), if any.
- 19) At approximately 11:00 a.m., consider moving into closed session pursuant to Section 19.85 (1)(c)(f), Wis. Stats., to review employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and/or to review financial, medical, social or personnel histories of specific persons, which if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data; continuation of Human Resources Director's report.
- 13) At approximately 11:20 a.m., return to open session with possible action taken on any matters discussed in closed session.
- 14) Schedule next meeting
- 15) Adjourn meeting

Approved on Tuesday, December 04, 2018 by:

DOUG NONNENMACHER, CHAIRMAN PERSONNEL COMMITTEE

If there is a quorum of any other governmental body present at the meeting, the existence of the quorum shall not constitute a meeting as no action of such body is contemplated.

Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Ms. Judy Nagel, Langlade County Clerk, 800 Clermont Street, Antigo, WI 54409. Telephone: (715) 627-6200.

cc: Committee City of Antigo Clerk Robin Stowe County Dept. Heads

Ron Nye Antigo Times Antigo Public Library

Antigo Daily Journal Results Broadcasting Ben Barth